

Board of Directors Meeting in Public - Cover Sheet

Subject:	Improving Lives, Trust Strategy 2024 – 2029		Date: 7 th March 2024		
Prepared By:	Paula Longden, Associate Director of Strategy and Partnerships				
Approved By:	Claire Hinchley, Deputy Director Strategy and Partnerships				
Presented By:	Paul Robinson, Chief Executive				
Purpose					
To present the Trust strategy 'Improving Lives' to the Board for approval.				Approval	X
				Assurance	
				Update	
				Consider	
Strategic Objectives					
Provide outstanding care in the best place at the right time	Improve health and well-being within our communities	Empower and support our people to be the best they can be	To continuously learn and improve	Sustainable use of resources and estate	Work collaboratively with partners in the community
X	X	X	X	X	X
Principal Risk					
PR1	Significant deterioration in standards of safety and care				
PR2	Demand that overwhelms capacity				
PR3	Critical shortage of workforce capacity and capability				
PR4	Failure to achieve the Trust's financial strategy				
PR5	Inability to initiate and implement evidence-based Improvement and innovation				
PR6	Working more closely with local health and care partners does not fully deliver the required benefits				
PR7	Major disruptive incident				
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change				
Committees/groups where this item has been presented before					
Executive Team Meeting – various meetings through September 2023 to January 2024 Board development sessions October and November 2023 Trust Management Team Meeting – October 2023 Council of Governors – November 2023 Strategic Planning and Oversight Group – December 2023 Private Board – January 2024 and February 2024 Council of Governors – January 2024 Trust Management Team Meeting – January 2024					
Acronyms					
CQC – Care Quality Commission UNICEF - United Nations Children's Fund COVID-19 – coronavirus N&N ICB SAIU – Nottingham and Nottinghamshire Integrated Care Board System Analytics and Information Unit IMD – Index of Multiple Deprivation eFI – Electronic Frailty Index ICS – integrated care system JFP – joint forward plan SFH – Sherwood Forest Hospitals NHS Foundation Trust ESR – electronic staff record DALT – Drug and Alcohol Liaison Team PSIRF - Patient Safety Incident Response Framework CV – curriculum vitae ONS – Office for National Statistics PCN – primary care network					

Executive Summary

Trust strategy

The Trust strategy for 2024-2029 is presented to Board for approval following a period of development and engagement. The strategy commits to improving the lives of our patients, our people and the local population.

Six strategic objectives provide direction for setting priorities and decision making over the next five years that will lead to delivery of our vision:

Outstanding care, compassionate people, healthier communities.

The strategic objectives are:



Underpinning the objectives are the Trust’s CARE values that were relaunched during October 2023 with colleagues pledging to follow the values with a specific example of how they will do so.



The strategy provides drivers of change and a review of data relating to the health inequalities of the Mid-Notts population. It also reflects case studies of where the Trust is already delivering outstanding care.

Engagement

During the summer months our people, Trust members, volunteers and the local population were asked what matters to them for the next five years and this feedback provided direction for the developing Trust strategy.

During January and February this year a programme of roadshow events were held with our people, members and partners. Governors and senior leaders attended and presented the draft strategy at team meetings, groups, network meetings and member drop-in sessions. A schedule of engagement with our external partners included health, local government and the community and voluntary sector.

A strategy stand was set up and facilitated during 4 days in January in the Kings Treatment Centre providing an opportunity for patients and colleagues to have an informal discussion related to the strategy, to sign a CARE values pledge and to consider joining the Trust as a member.

The strategy was well received in each forum, with the overarching feedback being positive. People told us they felt supported by the vision and that they could get behind delivery of the strategy.

Supporting strategies

Five supporting strategies align to the Trust strategy. These include:

- Clinical services strategy
- Quality Strategy
- People plan
- Finance strategy
- Partnership strategy

Each of these supporting strategies will be launched or updated (Quality and People) in the next few months following the Trust strategy launch, followed by delivery plans.

Strategy Launch

A strategy launch session is planned for 7th March providing an opportunity to showcase the final document and share its vision and objectives with an audience comprising of the Trust Board, Trust Management Team members and external partners. Provision of a network area will include stands from the Trust's networks, the Phoenix project, Improvement Faculty, Mid Notts Place Based Partnership and Step into the NHS.

Next steps

The Trust strategy will be made accessible for our local population including translation into different languages, provided in easy read formats and a format that supports people with visual impairment. A 'strategy on a page' is available as a single page summary of the vision, strategic objectives, care values and a QR code that takes people to the Trust website where the full strategy document can be found.

Recommendations

The Board is asked to approve the Trust strategy.