

## Board of Directors Meeting in Public - Cover Sheet

<b>Subject:</b>	Chair's Report		3 December 2020	
<b>Prepared By:</b>	Robin Smith, Head of Communications			
<b>Approved By:</b>	Lorna Branton, Director of Communications, John MacDonald, Chair			
<b>Presented By:</b>	John MacDonald, Chair			
<b>Purpose</b>				
To update on key events and information from the last month.			<b>Approval</b>	
			<b>Assurance</b>	X
			<b>Update</b>	
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>
X	X	X	X	X
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
			X	
<b>Risks/Issues</b>				
<b>Financial</b>				
<b>Patient Impact</b>				
<b>Staff Impact</b>				
<b>Services</b>				
<b>Reputational</b>				
<b>Committees/groups where this item has been presented before</b>				
N/a				
<b>Executive Summary</b>				
An update regarding some of the most noteworthy events and items over the past month from the Chair's perspective.				

## Chair's Report – December 2020

### Chair's reflections

As you would expect, the Trust continues to be under significant pressure as a result of the ongoing Covid-19 pandemic. As we continue in Winter, we remain very grateful for the continued dedication and compassion shown by colleagues across Sherwood Forest Hospitals and for the support from patients and families as they adapt to help us to keep our care safe.

As a Board, part of our role is to provide challenge to the Trust's leadership so that we are collectively focusing on the right things for patients and for colleagues. We have those open conversations on a regular basis and we are assured that the Trust is taking a balanced view and is making considered, practical and compassionate decisions during this very challenging period.

We know that this will be a time of concern for many patients and colleagues, so I am pleased that we are continuing to communicate regularly with the community. The Trust broadcast another public Q&A session last week, and is writing to our community on a weekly basis.

I hope that colleagues feel well supported at the moment and are aware of the channels open to them to raise any issues or concerns, including through our Freedom to Speak Up Guardian.

We are now approaching Christmas and recent Government announcements have given some clarity on what that will look like, although I know this will not be like other Christmases. At the time of the Board meeting, we will have moved back into Tier 3 and I would encourage everyone to continue to act responsibly and within the Government guidelines. We will get through this by working together.

Elsewhere there are still successes to celebrate, and I update below on both the Trust's annual awards, and our success in being shortlisted for prestigious national awards. Well done to everyone involved. My thanks also to everyone who has had their flu vaccination and to all of those who have completed the annual staff survey. We have had a very good response to both, particularly bearing in mind everything else that is happening

Thank you again to all of our colleagues and partners for everything that you are doing.

### **Sherwood Forest Hospitals announces Staff Excellence Awards winners**

I thoroughly enjoyed being part of this year's Staff Excellence Awards which happened virtually on the evening of Friday 6 November. Given the huge pressure everyone has been under this year, it was more important than ever to stop and recognise the many personal and collective successes of the last 12 months.

I was especially pleased to announce two overall Chair's Award for Excellence winners on the evening:

- The Procurement team for the Covid-19 Chair's Award, and
- Radiology in the non-Covid equivalent

Both were thoroughly deserved, and my congratulations go to them, to all the winners and to those shortlisted or nominated this year.

We ran the event online this year, and thanks go to the Communications team for creatively delivering a memorable evening in unusual circumstances. It also meant that we were able to broadcast the awards ceremony part of the event live, and thanks to everyone that watched.

Thank you also to the Hospital Charity and our other sponsors for funding the evening.

### **Governor Elections 2020**

The Trust held its latest election for public and staff Governors during September and October 2020.

The election was for three public Governors - two in Ashfield and one Newark and Sherwood.

More than 1,200 votes were cast by Trust members across the constituencies and the following candidates have been elected

- Sue Holmes and Maxine Huskinson as Public Governors for Ashfield
- Paul Baggaley as Public Governor for Newark and Sherwood

I am looking forward to working with our new Governors, they are a key part of our success.

Thank you to all members who took the time to vote.

### **North Nottinghamshire NHS stands together to tackle violence, aggression, bullying and harassment towards colleagues**

One of the topics that we keep returning to as a Board is supporting colleagues and making sure that Sherwood Forest Hospitals the best place to work that it can be.

I was pleased to see this month that we have led on a new internal and external campaign to tackle violence, aggression, bullying and harassment against NHS colleagues in North Nottinghamshire.

The campaign was delivered during National Anti-Bullying week (16 – 20 November) and focussed on case studies from NHS staff who have unfortunately experienced violence and aggression whilst doing their jobs. Our aim is to make people think about their actions towards NHS colleagues who are here to help and not be harmed and to let the public and our colleagues know that we are standing together as an organisation against violence, aggression, bullying and harassment.

Our colleagues are always here to help and not be harmed physically or verbally in any way whilst they are at work and we have a zero tolerance approach to abuse of any of our colleagues.

Thank you to the colleagues who have agreed to feature in this campaign and share their experiences.

### **Awards success**

It is covered in more detail in Richard's CEO report, but I want to add my congratulations to all colleagues for the trust being shortlisted for the HSJ Awards' Acute or Specialist Trust of the Year for the second year running. This year has been more challenging than perhaps any other, and we can be very proud that we are again recognised for the progress that we are making and for the care that we are delivering.

We are also shortlisted for the Staff Engagement award at the same ceremony, and our partners Connected Notts are in the running for the Digitising Patient Services Initiative category.

It is a great success to be nominated for these awards in a very competitive environment. I wish everyone luck for the final ceremony in March.

Last month we also had two teams who were runners up in the HSJ Patient Safety Awards. Congratulations to the teams who were shortlisted for the Safety Culture programme, Improving Care for Older People Award, and for the End of Life Care award.

### **Future of Integrated Care Systems (ICs)**

NHS England and Improvement have shared with systems a document on the future role and legislation for ICs including 'next steps to building strong and effective integrated care systems across England'. The document builds on previous publications that set out proposals for legislative reform and is primarily focused on the operational direction of travel. It opens up a discussion with the NHS and its partners about how ICs could be embedded in legislation or guidance. Decisions on legislation will of course then be for Government and Parliament to make.

It builds on the route map set out in the *NHS Long Term Plan*, for health and care joined up locally around people's needs and signals a renewed ambition for how we can support greater collaboration between partners in health and care systems to help accelerate progress in meeting our most critical health and care challenges. We will continue to follow progress with interest.

### **Latest Consultant Recruits**

We are pleased that our recruitment continues to perform well in a very competitive market. In the last month we have been delighted to welcome the following Consultants who have been appointed to Sherwood Forest Hospitals.

- Intisar Ulhaq – Locum Consultant in Paediatrics
- Amistry Mistry – Locum Consultant in Paediatrics
- Mahesh Inbasekaran – Locum Consultant in Radiology
- Anupriya Annapurni – Acting Consultant in Diabetes and Endocrinology

### **Visits to Trust Teams and External Meetings**

I am continuing to attend internal and external meetings regularly, wherever possible virtually and have recently attended:

- Council of Governors
- New Governor inductions
- Recovery Committee
- Meeting with Chairs of partner organisations
- Chairs and CEOs networking
- NHS Providers, regional Chairs update on Covid-19
- Consultant interviews

### **Governors**

We held the latest full Council of Governors meeting on Tuesday 10 November. My thanks to our Governors who continue to represent their constituencies in challenging circumstances. We value their ongoing support and input and benefit from their contribution as they bring a different and valuable perspective to our work to care for patients.

### **Membership summary**

The Forum for Public Involvement group meeting was held virtually on Monday 2 November and we have plans for further virtual meetings in the future. We have also paused the Meet your Governor sessions at this time, and are working with our governors to help restore how we reconnect with our members and the wider public.

### **Membership numbers**

Number of public members: 15,314

Number of staff members: 6,289

Total: 21,603