

Board of Directors - Public - Cover Sheet

Subject:	NHSR Update Paper	Date: 4 March 2021		
Prepared By:	Lisa Gowan, General Manager			
Approved By:	Julie Hogg, Chief Nurse			
Presented By:	Julie Hogg, Chief Nurse			
Purpose				
This paper provides an update on actions being taken to address the development of an elective c-section service and the medical workforce gap in Neonates. Both these schemes sit under Safety Action 4 of NHSR.			Approval	
			Assurance	
			Update	X
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X	X	X	
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
Risks/Issues				
Financial	Investment required			
Patient Impact	Links to the 10 steps to safety			
Staff Impact	Staffing workforce models under review			
Services	National and local compliance against Maternity and Neonatal service specifications			
Reputational				
Committees/groups where this item has been presented before				
TMT 4 March 2020				
Executive Summary				
<p>The Maternity Safety Strategy set out the Department of Health and Social Care's ambition to reward those who have taken action to improve maternity safety. Year 3 has had several extensions to timescales for Board submissions due to Covid-19. The latest guidance which was received on 14 December 2020 has now requested Trust Board sign off of all 10 safety steps by Thursday 15 July 2021.</p> <p>There have also been some updates to the technical guidance; one of which sits under Safety Action 4 "<i>can you demonstrate an effective system of clinical workforce planning to the required standard</i>". The two areas that the Women & Children's Division are working on are to address compliance under this action are:-</p> <ol style="list-style-type: none"> 1. Development of an elective c-section service (aligned to the updated ACSA Standards) 2. Development of an ANNP workforce <p>The technical guidance requires an action plan to be produced that is ratified by Trust Board stating how the division are working to meet the standards.</p> <p>Attached for information is the action log for the ANNP Business case. There is not a separate action plan for the elective section service as this business case is developed. There is also an operational plan in place</p>				

that describes how this service will run three days a week once the team has been recruited.

Key Milestones – ANNP Business Case

1. The W&C triumvirate presented at the October 2020 Divisional Performance review the need for investment to this scheme
2. The division has requested £266,368 of non-recurrent national monies via the East Midlands Neonatal Operational Delivery Network. The outcome of this request is still awaited
3. The ANNP Task and Finish Group will present the operational plan and finalised business case at the W&C Divisional Board meeting in April 2021
4. Updates on progress will be fed into the monthly Board Safety Champion meeting
5. The Division will contribute to SFH's financial planning for 2021/22 as this scheme requires recurrent investment

Key Milestones for the Development of an elective section Service

1. The W&C triumvirate presented at the October 2020 Divisional Performance review the need for investment.
2. The triumvirate are due to present a business case proposal to the March LMNS Board meeting to ask for non-recurrent monies to support this development in the absence of any national planning guidance
3. The business case is developed and is ready for sharing as soon as the national planning guidance is understood
4. Executive colleagues are aware that if supported non-recurrently via the LMNS, there will be a need for this to be made recurrent from 2022/23

Recommendations:

The Women & Children's division would ask the following recommendations be noted:-

1. Note the revised timescale for Trust Board submission of 15 July 2021
2. Trust Board colleagues note the key milestones against each scheme
3. Trust Board colleagues note the progress that is being made against NHSR Year 3 (safety Action 4)
4. Trust Board colleagues are asked to note that the ANNP Business Case will be a 5 year plan due to the number of WTE required to supplement the Neonatal Critical Care Recommendations (NCCR)
5. Requests for some non-recurrent external monies is being sought for both schemes
6. The business case for the elective section service is ready
7. The ANNP business case is making good progress and will be tracked as part of the monthly Board Safety Champion meetings