



Council of Governors

Subject:	Board Assurance Framework and Significant Risks Report			Date: 11 th May 2021			
Prepared By:	Neil Wilkinson, Risk and Assurance Manager						
Approved By:	Shirley Higginbotham, Director of Corporate Affairs						
Presented By:	Richard Mitchell, Chief Executive Officer						
Purpose							
To enable the Council of Governors to review the effectiveness of Approval							
risk management within the Board Assurance Framework (BAF).							
				Update		✓	
					Consider		
Strategic Objectives							
To provide	To promote and	To maximise the	To continuously		To achieve		
outstanding	support health	potential of our	learn and		better value		
care	and wellbeing	workforce	improve				
✓	✓	✓	✓		✓		
Overall Level of Assurance							
	Significant	Sufficient	Limited		None		
		✓					
Risks/Issues							
Financial	Principal Risk 4 concerns achievement of the Trust's financial strategy.						
Patient Impact	Principal Risk 1 concerns the delivery of safe and effective patient care.						
Staff Impact	Principal Risk 3 concerns staff capability and capacity.						
Services	Principal Risk 2 concerns the management of capacity and demand.						
	Principal Risk 6 concerns the delivery of benefits from working more closely						
	with local health and care partners.						
	Principal Risk 7 concerns the management of major disruptive incidents.						
Reputational	Principal Risk 5 concerns the implementation of evidence based improvement						
and innovation.							
Committees/groups where this item has been presented before							
Lead Committees review individual Principal Risks at each formal meeting (Quality Committee;							

Lead Committees review individual Principal Risks at each formal meeting (Quality Committee; Finance Committee; People, OD and Culture Committee; Risk Committee). Risk Committee reviews the entire BAF quarterly.

Executive Summary

Each principal risk in the BAF is assigned to a Lead Director as well as to a Lead Committee, to enable the Board to maintain effective oversight of strategic risks through a regular process of formal review. The 7 Principal Risks are:

- PR1 Significant deterioration in standards of safety and care
- PR2 Demand that overwhelms capacity
- PR3 Critical shortage of workforce capacity and capability
- PR4 Failure to achieve the Trust's financial strategy
- PR5 Inability to initiate and implement evidence-based improvement and innovation
- PR6 Working more closely with local health and care partners does not fully deliver the required benefits
- PR7 Major disruptive incident

Lead committees have been identified for specified principal risks and consider these at each meeting, providing a rating as to the level of assurance they can take that the risk treatment strategy will be effective in mitigating the risk.





The Risk Committee further supports the lead committees in their role by maintaining oversight of the organisation's divisional and corporate risk registers and escalating risks that may be pertinent to the lead committee's consideration of the BAF.

The Risk Committee reviews all 'Significant' risks recorded within the Trust's risk register every month. This process enables the Committee to take assurance as to how effectively significant risks are being managed and to intervene where necessary to support their management, and to identify risks that should be escalated.

This version of the BAF was approved by Board on 6th May 2021.