

Trust Board

Subject:	2021/22 season Healthcare Worker (HCW) flu vaccination approach		Date: 2 September 2021	
Prepared By:	Rebecca Loveridge, Head of Occupational Health			
Approved By:	Debbie Kearsley Head of Operational HR			
Presented By:	Clare Teeny, Executive Director of People			
Purpose				
The purpose of this paper is to provide the Board of Directors with an update of the HCW flu vaccination approach with completed best practice management checklist			Approval	
			Assurance	X
			Update	
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
	X			
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		X		
Risks/Issues				
Financial	Improving productivity and workforce utilisation and impact			
Patient Impact	Maintain safe staffing levels and a good patient experience			
Staff Impact	Improve working lives			
Services	Staffing levels impact service and bed availability			
Reputational	SFH recommended as a great place to work			
Committees/groups where this item has been presented before				
Nil				
Executive Summary				
<p>A flu letter was received on 17 July 2021 from Public Health England and Department of health and Social Care, containing details of the National flu immunisation programme for 2020/21.</p> <p>The letter states that modelling indicates the 2021/22 influenza season in the UK could be up to 50% larger than typically seen and it is also possible that the 2021/22 influenza season will begin earlier than usual. The letter states that all frontline health and social care workers should receive a vaccination this season which should be provided by their employer, in order to meet their responsibility to protect their staff and patients and ensure the overall safe running of services. The letter states that the vaccine uptake ambition for 2021/22 for healthcare workers is 100% offer with an 85% uptake ambition.</p> <p>The Board of Directors are asked to take assurance from the paper and support the approach planned for the 2020/21 HCW flu vaccination programme, and how the Trust is meeting the expectation of national requirements associated with flu.</p>				