

Board of Directors Meeting in Public

Subject:	• •	eople, Culture, and Improvement Date: 5 th May 202 Dommittee Annual Report		2022	
Prepared By:	Rob Simcox, Deputy Director of HR				
Approved By:	Manjeet Gill, Non-Executive Director (Chair of People Culture and				
	Improvement Committee)				
Presented By:	Manjeet Gill, Non-Executive Director (Chair of People Culture and				
_	Improvement Committee)				
Purpose					
To provide assurance the People, Culture &				Approval	
l '				Assurance	
				Update	
and a summary of activities performed across 2021			Consider		
Strategic Objectives					
To provide	To promote	To maximise	То		To achieve
outstanding	and support	the potential of	CC	ontinuously	better value
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care	health and	our workforce	lea	arn and	
_		-	lea	_	Dotto: Value
care	health and wellbeing x	-	lea	arn and	x
care	health and wellbeing x	our workforce	lea im	arn and nprove x	
care	health and wellbeing x	our workforce	lea im	arn and iprove	
x Overall Level of	health and wellbeing x Assurance	our workforce	lea im	arn and nprove x	x
x Overall Level of Risks/Issues	health and wellbeing x Assurance Significant	our workforce x Sufficient x	lea im	arn and nprove x	None
x Overall Level of	health and wellbeing x Assurance Significant Improving produc	our workforce x Sufficient x tivity and workforce	le: im	arn and nprove x mited illisation and im	X None
x Overall Level of Risks/Issues Financial Patient Impact	health and wellbeing x Assurance Significant Improving produc Maintain safe stafe	our workforce x Sufficient x tivity and workforce ffing levels and a g	le: im	arn and nprove x mited illisation and im	X None
x Overall Level of Risks/Issues Financial Patient Impact Staff Impact	health and wellbeing x Assurance Significant Improving produc Maintain safe stat Improve working	our workforce x Sufficient x tivity and workforce ffing levels and a g	Li e ut	arn and aprove x mited illisation and im patient experie	X None
x Overall Level of Risks/Issues Financial Patient Impact	health and wellbeing x Assurance Significant Improving product Maintain safe staffing levels impose working	our workforce x Sufficient x tivity and workforce ffing levels and a g lives pact service and be	Li e ut	arn and aprove x mited illisation and im a patient experience	X None
x Overall Level of Risks/Issues Financial Patient Impact Staff Impact Services Reputational	health and wellbeing x Assurance Significant Improving product Maintain safe staft Improve working Staffing levels imposed the staft of the staft of the staft of the staff o	sufficient x tivity and workforce ffing levels and a glives pact service and beed as a great place	Li e ut	arn and approve x mited illisation and im a patient experience availability work	X None
x Overall Level of Risks/Issues Financial Patient Impact Staff Impact Services Reputational	health and wellbeing x Assurance Significant Improving product Maintain safe staft Improve working Staffing levels imposed the staft of the staft of the staft of the staff o	our workforce x Sufficient x tivity and workforce ffing levels and a g lives pact service and be	Li e ut	arn and approve x mited illisation and im a patient experience availability work	X None

Item present and approved at the January People, Culture & Improvement Committee

Executive Summary

This report provides a summary of People, Culture & Improvement Committee activities and assurance that the Committee has carried out its obligations in accordance with its terms of reference and work programme for the 2021 calendar year.