

Board of Directors Meeting in Public - Cover Sheet

All reports **MUST** have a cover sheet

Subject:	Maternity Update - Maternity and Neonatal Safety Champions update	Date: 04/08/2022		
Prepared By:	Paula Shore, Director of Midwifery/ Head of Nursing			
Approved By:	Phil Bolton, Chief Nurse			
Presented By:	Paula Shore, Maternity and Neonatal Safety Champion & Claire Ward Non-Executive Board Safety Champion.			
Purpose				
To update the Board of Directors on our progress as maternity and neonatal safety champions		Approval		
		Assurance	X	
		Update	X	
		Consider		
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
x	x	x	x	
Identify which principal risk this report relates to:				
PR1	Significant deterioration in standards of safety and care			X
PR2	Demand that overwhelms capacity			
PR3	Critical shortage of workforce capacity and capability			
PR4	Failure to achieve the Trust's financial strategy			
PR5	Inability to initiate and implement evidence-based Improvement and innovation			
PR6	Working more closely with local health and care partners does not fully deliver the required benefits			
PR7	Major disruptive incident			
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change			
Committees/groups where this item has been presented before				
None				
Executive Summary				
<p>The role of the maternity provider safety champions is to support the regional and national maternity safety champions as local champions for delivering safer outcomes for pregnant women and babies. At provider level, local champions should:</p> <ul style="list-style-type: none"> • build the maternity safety movement in their service locally, working with their maternity clinical network safety champion and continuing to build the momentum generated by the maternity transformation programme (MTP) and the national ambition. • provide visible organisational leadership and act as a change agent among health professionals and the wider maternity team working to deliver safe, personalised maternity care • act as a conduit to share learning and best practice from national and international research and local investigations or initiatives within your organisation. <p>This report provides highlights of our work over the last month.</p>				

Update on mandated Maternity and Neonatal Safety Champion (MNSC) work for June 2022

1. **Service User Voice**

As part of our ongoing engagement with the Maternity Voice Partnerships (MVP), on 15 June 2022 the Director of Midwifery, Consultant Midwife and Professional Midwifery Advocate (PMA) attended the MVP showcase event leading the Q&A panel with colleagues from Nottingham University Hospitals.

Key guest speakers and women and their families attended the day and relationships continue to be established. At SFH the work of both the Parent's Voice representative and PMA's continue and the learning from these sessions are fed back through the MNSC meetings for action.

2. **Staff Engagement**

The MNSC walk round was completed on 7 June 2022. Team members spoke up about the increased activity and the impact across the service. However, recognition was noted pertaining to how the increase in staffing was supporting the increased pressure that is evident within the service. The Maternity Forum meeting was moved this month due to clinically acuity and was rearranged to take place on 5 July 2022.

Staff raised concerns about the proposed termination of enhanced bank pay rates within maternity which they felt may result in a reduced shift fill. A 3-month extension was agreed whilst shift rates are aligned and a workstream has been established with NUH ,through the LMNS, to agree a standardised and aligned rate across the system

3. **Governance**

Ockenden: The final 5 peer assessed IEA's are under review with a plan to provide an update to the Board of Directors in August.

NHSR: The pause on the Year 4 work was lifted on 6 May 2022. The divisional working group has been relaunched to help the delivery of the scheme. All current deadlines have been met and forward reporting has been mapped against key meetings. 360 assurance have commenced external validation process on 4 of the 10 safety actions.

SFH attended and contributed towards an extraordinary NMC review of the Nottingham University Maternity training triggered by the NUH CQC report and Ockenden pending review. Outcome of the review is expected later in July 2022.

4. **Quality Improvement Approach**

The senior maternity team attended the planned regional day on the 8 June 2022 and have brought the wider learning back to implement within the project team. There was an update on the work around the Prevention of Pre-term birth. Work continues on the Maternity and Neonatal Safety Improvement Programme focusing on this within the 2022-23 improvement plan.

5. **Safety Culture**

The national team from NHSE/I have contacted SFH to ask what support would be needed to launch the SCORE survey. Feedback has been provided accordingly around the communication needs for this which are predominantly why the SCORE survey differs from the staff survey. The plan remains on track for August 2022 and is being led by the Service Improvement Team. The SCORE results will be used alongside the existing staff survey data and it is hoped this will provide a more detailed area to focus on and outputs to support cultural improvement work within maternity