

## Board of Directors Meeting in Public - Cover Sheet

<b>Subject:</b>	Freedom To Speak Up	<b>Date:</b> 4 <sup>th</sup> August 2022								
<b>Prepared By:</b>	Kerry Bosworth - Freedom To Speak Up Guardian									
<b>Approved By:</b>	Shirley Higginbotham – Director of Corporate Affairs									
<b>Presented By:</b>	Kerry Bosworth - Freedom To Speak Up Guardian									
<b>Purpose</b>										
The purpose of this paper is to provide an update to the Board on the Freedom to Speak Up Agenda within the Trust and provide assurance of the Speaking Up service.		<table border="1"> <tr> <td><b>Approval</b></td> <td></td> </tr> <tr> <td><b>Assurance</b></td> <td>x</td> </tr> <tr> <td><b>Update</b></td> <td>x</td> </tr> <tr> <td><b>Consider</b></td> <td></td> </tr> </table>	<b>Approval</b>		<b>Assurance</b>	x	<b>Update</b>	x	<b>Consider</b>	
<b>Approval</b>										
<b>Assurance</b>	x									
<b>Update</b>	x									
<b>Consider</b>										
<b>Strategic Objectives</b>										
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>						
	x	x	x							
<b>Identify which principal risk this report relates to:</b>										
PR1	Significant deterioration in standards of safety and care			x						
PR2	Demand that overwhelms capacity									
PR3	Critical shortage of workforce capacity and capability									
PR4	Failure to achieve the Trust's financial strategy									
PR5	Inability to initiate and implement evidence-based Improvement and innovation									
PR6	Working more closely with local health and care partners does not fully deliver the required benefits									
PR7	Major disruptive incident									
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change									
<b>Committees/groups where this item has been presented before</b>										
People Culture and Improvement Committee receive FTSU reports – last presented June 2022										
<b>Executive Summary</b>										
<p>This report is a six-monthly report to inform the Board of Speaking Up cases within the Trust, analyse themes of concerns within the organisation, FTSU progress, alignment to current national recommendations and improvements being made. Contains a case study and feedback on FTSU. Contains latest mandate from NHSEI requiring all leaders be trained in speak up, listen up and follow up</p> <p>Abbreviations used-</p> <p>SFH – Sherwood Forest Hospitals</p> <p>EDI – Equality, Diversity &amp; Inclusion</p> <p>FTSUG - Freedom To Speak Up Guardian</p> <p>FTSU - Freedom To Speak Up</p> <p>NGO - National Guardians Office</p> <p>HR - Human Resources</p> <p>F2F – face to face</p> <p>NHIS – Nottinghamshire Health Informatics Service</p> <p>OD - Organisational Development</p> <p>NHSEI - NHS England and Improvement</p>										