

## **Board of Directors Meeting in Public - Cover Sheet**

Subject:		Board Assurance Framework and Significant Risks Report			Date: 4 <sup>th</sup> August 2022	
Prepa	ared By:	Neil Wilkinson, Risk and Assurance Manager				
Approved By: Shirley Higginbotham, Director of Corporate Affairs						
Presented By: Paul Robinson, Chief Executive Officer						
Purpo						
To enable the Board to review the effectiveness of risk management <b>Approval</b>						✓
within the Board Assurance Framework (BAF) and approve the <b>Assurance</b>						
proposed changes agreed by the respective Board committees, and <b>Update</b>						
for oversight of significant operational risks.					Consider	
Strategic Objectives						
To provide		To promote and	To maximise the	To conti		To achieve
outstanding		support health	potential of our	learn and improve		better value
care		and wellbeing	workforce			
			,			
✓ ✓ ✓						✓
Identify which principal risk this report relates to:						
PR1						
		deterioration in stand	dards of safety and c	are		✓
PR2			dards of safety and c	are		<b>√</b>
	Demand th	deterioration in stand	lards of safety and catty			<b>✓ ✓ ✓</b>
PR2	Demand the Critical sho	deterioration in stand at overwhelms capad	dards of safety and capability			<b>✓ ✓</b>
PR2 PR3	Demand the Critical shows Failure to a	deterioration in stand at overwhelms capad ortage of workforce ca	dards of safety and control city apacity and capability ancial strategy	/	t and	✓ ✓ ✓
PR2 PR3 PR4	Demand the Critical shows Failure to a	deterioration in stand at overwhelms capad ortage of workforce ca achieve the Trust's fin	dards of safety and control city apacity and capability ancial strategy	/	t and	<b>✓ ✓ ✓ ✓ ✓</b>
PR2 PR3 PR4	Demand the Critical shows Failure to a Inability to innovation	deterioration in stand at overwhelms capad ortage of workforce ca achieve the Trust's fin	dards of safety and capability and capability and capability and capability ancial strategy at evidence-based Im	/ iprovemen		✓ ✓ ✓ ✓ ✓
PR2 PR3 PR4 PR5	Demand the Critical shot Failure to a Inability to innovation Working m	deterioration in standatorion at overwhelms capacertage of workforce canchieve the Trust's fininitiate and implement	dards of safety and capability and capability and capability and capability ancial strategy at evidence-based Im	/ iprovemen		✓ ✓ ✓ ✓ ✓ ✓
PR2 PR3 PR4 PR5	Demand the Critical shot Failure to a Inability to innovation Working madeliver the	deterioration in standat overwhelms capace of workforce can achieve the Trust's finitiate and implement ore closely with local	dards of safety and capability and capability and capability and capability ancial strategy at evidence-based Im	/ iprovemen		<b>→ → →</b>
PR2 PR3 PR4 PR5	Demand the Critical shot Failure to a Inability to innovation Working medeliver the Major disru	deterioration in standation at overwhelms capace of workforce can achieve the Trust's fininitiate and implementation ore closely with local required benefits	dards of safety and capability apacity and capability ancial strategy at evidence-based Im health and care part	/ iprovemen tners does	not fully	✓ ✓ ✓ ✓ ✓ ✓ ✓
PR2 PR3 PR4 PR5 PR6	Demand the Critical shot Failure to a Inability to innovation Working medeliver the Major disru	deterioration in standation at overwhelms capace of workforce canchieve the Trust's find initiate and implementation closely with local required benefits aptive incident	dards of safety and capability apacity and capability ancial strategy at evidence-based Im health and care part	/ iprovemen tners does	not fully	
PR2 PR3 PR4 PR5 PR6 PR7 PR8	Demand the Critical shot Failure to a Inability to innovation Working madeliver the Major disrufailure to a change	deterioration in standation at overwhelms capace of workforce canchieve the Trust's find initiate and implementation closely with local required benefits aptive incident	dards of safety and capacity apacity and capability ancial strategy at evidence-based Im health and care part	provemen tners does s impact o	not fully	\frac{1}{\frac{1}{2}}

Lead Committees review individual Principal Risks at each formal meeting (Quality Committee; Finance Committee; People, Culture and Improvement Committee; Risk Committee). Risk Committee reviews the full BAF quarterly.

## **Executive Summary**

Each principal risk in the BAF is assigned to a Lead Director as well as to a Lead Committee, to enable the Board to maintain effective oversight of strategic risks through a regular process of formal review. The Principal Risks are:

- PR1 Significant deterioration in standards of safety and care
- PR2 Demand that overwhelms capacity
- PR3 Critical shortage of workforce capacity and capability
- PR4 Failure to achieve the Trust's financial strategy
- PR5 Inability to initiate and implement evidence-based improvement and innovation
- PR6 Working more closely with local health and care partners does not fully deliver the required benefits
- PR7 Major disruptive incident
- PR8 Failure to deliver sustainable reductions in the Trust's impact on climate change

Lead committees have been identified for specified principal risks and consider these at each meeting, providing a rating as to the level of assurance they can take that the risk treatment strategy will be effective in mitigating the risk.



The Risk Committee further supports the lead committees in their role by maintaining oversight of the organisation's divisional and corporate risk registers and escalating risks that may be pertinent to the lead committee's consideration of the BAF.

To provide Board oversight, a report of significant operational risks is available in the reading room. This report outlines significant risks on the Trust's risk register at the time of the last Risk Committee, and the respective principal risks on the Board Assurance Framework to which they apply.

The Risk Committee reviews all 'Significant' risks recorded within the Trust's risk register every month. This process enables the Committee to take assurance as to how effectively significant risks are being managed and to intervene where necessary to support their management, and to identify risks that should be escalated.

Proposed amendments to the BAF, agreed by the respective Lead Committees, are on the attached document - additions to the text are in red type and removals are in blue type (struck out).

Schedule of BAF reviews since last received by the Board of Directors on 9th June:

- Quality Committee: PR1 and PR2 11<sup>th</sup> July
- People, Culture and Improvement Committee: PR3 and PR5 26<sup>th</sup> July
- Finance Committee: PR4 26<sup>th</sup> July
- Risk Committee: PR6, PR7 and PR8 12<sup>th</sup> July

PR1, PR2 and PR4 are significant risks.

The current risk ratings for PR1 and PR4 remain above their tolerable risk ratings.

## Board members are requested to:

- Review the Principal Risks in light of proposed changes agreed by the respective lead committees
- · Consider the implications of any current risk ratings being above tolerable levels
- Agree any further changes
- Approve the BAF subject to any further changes identified