

BOARD OF DIRECTORS

Subject:	Staff Flu Vaccination Plan 2022/23	Date: 6 th October 2022								
Prepared By:	Adam Grundy, Head of Occupational Health/Lead Nurse									
Approved By:	Deborah Kearsley, Deputy Director of People									
Presented By:	Robert Simcox, Director of People									
Purpose										
Report is being presented to provide assurance to the Board of the plan for staff Flu vaccination for the 2022/23 season.		<table border="1"> <tr> <td>Approval</td> <td></td> </tr> <tr> <td>Assurance</td> <td>X</td> </tr> <tr> <td>Update</td> <td></td> </tr> <tr> <td>Consider</td> <td></td> </tr> </table>	Approval		Assurance	X	Update		Consider	
Approval										
Assurance	X									
Update										
Consider										
Strategic Objectives										
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value						
X	X	X	X	X						
Identify which principal risk this report relates to:										
PR1	Significant deterioration in standards of safety and care									
PR2	Demand that overwhelms capacity									
PR3	Critical shortage of workforce capacity and capability									
PR4	Failure to achieve the Trust's financial strategy									
PR5	Inability to initiate and implement evidence-based Improvement and innovation									
PR6	Working more closely with local health and care partners does not fully deliver the required benefits									
PR7	Major disruptive incident									
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change									
Committees/groups where this item has been presented before										
People and Inclusion Cabinet – 25 th July 2022 People Health Group – 28 th September 2022										
Executive Summary										
Background										
<p>This report sets out the plan agreed by the SFH Staff Flu vaccination Group.</p> <p>The report acknowledges the past achievements of the Trust Staff Flu Vaccination programme and introduces the targets set for the uptake of vaccine. The report identifies the difficulties faced during the last flu season in achieving the historically high uptake figures.</p> <p>There is detailed information on the vaccines chosen this year with the main vaccine being egg free and available for colleagues aged 18 – 64. A vaccine will be available from OH specifically for staff aged 65+.</p>										

The approach for this year is set out in the report acknowledging the restrictions that remain but an approach as close to normal will be taken with pop up grab a jab clinics being run as well as roaming OH clinics and support from Peer Vaccinators.

Incentives will be offered again this year and the report details these. Meal deal vouchers will be offered again to staff vaccinated up to the end of 2022 but there will not be the option this year to pass the value of the voucher on to Street Health. Monthly prize draws will be included in the incentive package as well as incentives for peer vaccinators.

The end of the report contains the National assurance checklist.

Recommendation

The Board of Directors are asked to note the content of the paper and to take assurance from this paper that there is a robust process and plan in place for the delivery of the annual flu campaign to enable the Trust to achieve the highest possible vaccine uptake amongst staff at SFH.