

Board of Directors - Public

Subject:	Board Agenda Review	Date: 1 st December 2022								
Prepared By:	Shirley Higginbotham, Director of Corporate Affairs									
Approved By:	Shirley Higginbotham, Director of Corporate Affairs									
Presented By:	Shirley Higginbotham, Director of Corporate Affairs									
Purpose										
To consider and agree the proposal to amend the focus of the Board Agendas		<table border="1"> <tr> <td>Approval</td> <td></td> </tr> <tr> <td>Assurance</td> <td>X</td> </tr> <tr> <td>Update</td> <td>X</td> </tr> <tr> <td>Consider</td> <td></td> </tr> </table>	Approval		Assurance	X	Update	X	Consider	
Approval										
Assurance	X									
Update	X									
Consider										
Strategic Objectives										
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce								
To continuously learn and improve	To achieve better value									
X	X	X								
X		X								
Identify which principal risk this report relates to:										
PR1	Significant deterioration in standards of safety and care									
PR2	Demand that overwhelms capacity									
PR3	Critical shortage of workforce capacity and capability									
PR4	Failure to achieve the Trust's financial strategy									
PR5	Inability to initiate and implement evidence-based Improvement and innovation									
PR6	Working more closely with local health and care partners does not fully deliver the required benefits									
PR7	Major disruptive incident									
PR8	Failure to deliver sustainable reductions in the Trust's impact on climate change									
Committees/groups where this item has been presented before										
Executive Team 23 rd November 2022										
Executive Summary										
<p>To be effective boards must discharge a range of duties each year and additionally respond to unexpected events and changes from time to time. To do so the board must maintain a structured approach to managing its time and business effectively. The Board is responsible for formulating the strategy for the Trust and ensuring a strategic approach to decision making.</p> <p>A recent discussion with the Non-Executive Directors highlighted the following:</p> <ul style="list-style-type: none"> • More focus on Performance Management – particularly the outcome of actions taken and the impact this has had on the performance against the standard. • Strategy – a schedule of topics to allow NED's time to consider and review, examples of how the implementation is progressing and future look. • Quarterly SOF – but with weekly/monthly live updates • ICB/ICS/Provider Collaborative – what lead are we going to take as a Trust? • Where is the next 'maternity' service? • More on FIP and long/medium term financial strategy <p>To facilitate and improve this process it is recommended the board meeting agendas are revised to increase the focus on the strategic direction of the Trust. Therefore, it is proposed to reduce the submission of the SOF integrated performance report to quarterly, this will allow for a more informed discussion on trends and the outcome of actions taken in the period.</p>										

The format of the SOF integrated performance report may change (from April 2023) to more align with the standards reported at system level. The detail to be discussed in execs, through escalations from the meetings which report directly to the Executive team, e.g., Emergency Steering Group, Risk Committee.

The format of the SOF and the standards to be included, to be developed and agreed prior to April 2023.

Reducing the presentation of the SOF integrated performance report to quarterly will allow for more time for the Board to focus on strategy development and implementation, each of the Trusts supporting strategies will be presented together with detail on the outputs from the implementation of the strategy and a forward look of objectives to be realised.

The following timetable is proposed:

January 2023 -	Draft Trust Strategy
February 2023 -	Quarter 3 SOF Integrated Performance Report
March 2023 -	ICS Strategy
April 2023 -	Trust Strategy for Approval and Launch
May 2023 -	Quarter 4 SOF and Year End
June 2023 -	Digital Strategy
July 2023 -	Estates Strategy
August 2023 -	Quarter 1 SOF
September 2023 -	Quality Strategy
October 2023 -	People Strategy
November 2023 -	Quarter 2 SOF Integrated Performance Report
December 2023 -	Trust Strategy

A draft workplan for 2023 is attached