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Nottinghamshire
NG17 4JL

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RE: Freedom of Information Request

27th February 2024

Dear Sir/Madam

With reference to your request for information received on 19th October 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- 1. The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust**
 - (please provide a breakdown of the number of staff in each individual pay band for 8a and above)**

	2020/21	2021/22	2022/23
The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust	102	114	113.9

- A breakdown of full-time non-clinical employees by NHS pay bands over 8a**

Please provide a breakdown of the number of staff in each individual pay band for 8a and above.	2020/21	2021/22	2022/23
Band 8a	36	47	51
Band 8b	29	30	27
Band 8c	7	10	12
Band 8d	16	15	5
Band 9	7	5	12
VSM	7	7	7
Total	102	114	114

Home, Community, Hospital.

Patient Experience Team
01623 672222
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Chair Claire Ward
Chief Executive Paul Robinson

2. For the most senior staff within pay band 9 and above:

- The employee's name, if possible
- The employee's job title
- The employee's FTE earnings
- Salary calculation to use full time equal (FTE) figures and a note of where a listed member of staff is not working full time.

Position Title – 2020/21	WTE	Pay Scale	Salary Range
Chief Digital Information Officer	1	XN12	£91,004 - £104,927
Deputy Chief Operating Officer	1	XN12	£91,004 - £104,927
Trust Lawyer	1	XN12	£91,004 - £104,927
Deputy Director of Quality Governance	1	XN12	£91,004 - £104,927
Deputy Director of HR	1	XN12	£91,004 - £104,927
Associate Director of Estates and Facilities	1	XN12	£91,004 - £104,927
Director of NHIS	1	XN12	£91,004 - £104,927
Director of Culture and Improvement	1	WQ82	£110,000 - £120,000
Chief Operating Officer	1	WQ60	£120,000 - £130,000
Chief Executive	1	WQ20	£170,000 – £180,000
Chief Finance Officer	1	WQ60	£120,000 - £130,000
Director of Corporate Affairs	1	WQ48	£110,000 - £120,000
Chief Nurse	1	WQ56	£120,000 - £130,000
Medical Director	1	MQ55	£150,000 - £160,000

Position Title – 2021/22	WTE	Pay Scale	Salary Range
Associate Director of Estates & Facilities	1	XN12	£93,735 - £108,075
Director of NHIS	1	XN12	£93,735 - £108,075
Deputy Director of HR	1	XN12	£93,735 - £108,075
Deputy Chief Operating Officer	1	XN12	£93,735 - £108,075
Trust Lawyer	1	XN12	£93,735 - £108,075
Chief Finance Officer	1	WQ60	£160,000 - £170,000
Acting Chief Finance Officer	1	WQ62	£100,000 - £110,000
Director of Corporate Affairs	1	WQ48	£110,000 - £120,000
Director of Culture and Improvement	1	WQ82	£110,000 - £120,000
Chief Operating Officer	1	WQ60	£120,000 - £130,000
Chief Nurse	1	WQ56	£120,000 - £130,000
Medical Director	1	MQ55	£150,000 - £165,000

Position Title – 2022/23	WTE	Pay Scale	Salary Range
Divisional General Manager	1	XN12	£95,135 - £109,475
Associate Director of Estates & Facilities	1	XN12	£95,135 - £109,475
Chief Digital Information Officer	1	XN12	£95,135 - £109,475
Director of NHIS	1	XN12	£95,135 - £109,475
Deputy Chief Operating Officer	1	XN12	£95,135 - £109,475
Deputy Chief Financial Officer	1	XN12	£95,135 - £109,475

Deputy Director of People	1	XN12	£95,135 - £109,475
Divisional General Manager	1	XN12	£95,135 - £109,475
Trust Lawyer	1	XN12	£95,135 - £109,475
Divisional General Manager	1	XN12	£95,135 - £109,475
Head of Strategy and Transformation	1	XN12	£95,135 - £109,475
Acting Divisional General Manager	1	XN12	£95,135 - £109,475
Director of People	1	WQ06	£110,000 - £120,000
Chief Executive	1	WQ20	£180,000 - £190,000
Chief Finance Officer	1	WQ60	£130,000 - £140,000
Director of Corporate Affairs	0.9	WQ48	£110,000 - £120,000
Chief Operating Officer	1	WQ60	£130,000 - £140,000
Director of Strategy and Partnership	1	WQ44	£110,000 - £120,000
Medical Director	1	MQ55	£160,000 - £170,000

Please note that in our original response, the data provided was for 2023/24

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

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without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.