

## Board of Directors Meeting in Public

<b>Subject:</b>	Safe Staffing	<b>Date:</b> 17 May 2018		
<b>Prepared By:</b>	Yvonne Simpson, Corporate Head of Nursing Philip Bolton, Deputy Chief Nurse			
<b>Approved By:</b>	Suzanne Banks, Chief Nurse			
<b>Presented By:</b>	Suzanne Banks, Chief Nurse			
<b>Purpose</b>				
This paper is presented to assure the Board of Directors on the safer staffing within the Nursing Workforce.			<b>Approval</b>	
			<b>Assurance</b>	<b>X</b>
			<b>Update</b>	
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care to our patients</b>	<b>To support each other to do a great job</b>	<b>To inspire excellence</b>	<b>To get the most from our resources</b>	<b>To play a leading role in transforming health and care services</b>
<b>X</b>	<b>X</b>		<b>X</b>	
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		<b>X</b>		
<b>Risks/Issues</b>				
<b>Financial</b>				
<b>Patient Impact</b>	<b>X</b>			
<b>Staff Impact</b>	<b>X</b>			
<b>Services</b>	<b>X</b>			
<b>Reputational</b>				
<b>Committees/groups where this item has been presented before</b>				
<b>Executive Summary</b>				
<p>This paper presents the current position within nursing across all the divisions, and describes the actions that are being undertaken to mitigate the shortfall in Band 5 registered nurses. There is ongoing work to develop the approach to nursing recruitment and retention, and the Trust has joined the Retention Programme (NHS Improvement) Cohort 3 in March 2018, and a plan will be developed and shared with Nursing, Midwifery &amp; AHP Board in June 2018.</p> <p>The continued improvement of the Nurse Bank Registered Nurses which has reversed the effect of Agency Registered Nurses. There has been a significant rise in the number of Tier 3 Nursing Agency shift being utilised over the last month, and this is to ensure safe staffing.</p> <p>There has been no breach in the Safer Staffing Standard Operating Procedure for April 2018.</p> <p>The reportable Unify staffing information has been reported and aligned to patient harms, and an update on the current status from Allocate Safe Care.</p>				