

Board of Directors Private Cover Sheet

Subject:	Guardian of Safe Working Hours Report	Date	31st May 2018	
Prepared By:	Sarbpreet Sihota, Guardian of Safe Working Hours			
Approved By:	Andy Haynes, Executive Medical Director			
Presented By:	Andy Haynes, Executive Medical Director			
Purpose				
Mandatory requirement for assurance of safe working as per Terms and Conditions of Service (TCS) of the 2016 Junior Doctors Contract.			Decision	
			Approval	
			Assurance	X
			Consider	
Strategic Objectives				
To provide outstanding care to our patients	To support each other to do a great job	To inspire excellence	To get the most from our resources	To play a leading role in transforming health and care services
X	X	X	X	
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		X		
Risks/Issues				
Financial	Through fines for breaches of safe hours, additional payment and cost of locums for rota gaps.			
Patient Impact	Adequate staffing of junior doctor rotas are required to achieve patient outcomes			
Staff Impact	Engagement with exception reporting and the Terms and Conditions of Service of the 2016 contract is required to retain junior doctors in training posts.			
Services	Adequate staffing of junior doctor rotas are required to deliver the service			
Reputational	Facilitating an environment where there is trust wide engagement with the 2016 contract and exception reporting is positively and constructively responded to; this is required so that junior doctors feel this is a trust where they can achieve their training outcomes.			
Committees/groups where this item has been presented before				
Local Negotiating Committee				
Executive Summary				
From August 2017 all junior doctors in training have moved to the new 2016 junior doctors' contract. The Guardian of Safe Working Hours report provides detail of the exception reports received from August 2017 until the end of April 2018, particularly concentrating on the information relating to the last quarter. The report shows where trends are emerging with regard to exception reporting and makes recommendations about further work that is required to provide more information for the Guardian of Safe Working Hours and ongoing support for both the junior doctors and consultants regarding the exception reporting process.				