

Public - Board of Directors

Subject:	Single Oversight Framework Integrated Performance Report		Date: 26 th October 2017	
Prepared By:	Phil Bolton – Deputy Chief Nurse, Yvonne Simpson, Head of Corporate Nursing, Michelle Smith and Helen Cowley Workforce Information Officers, Jonathan Clements Financial Planning and Strategy Manager,			
Approved By:	Suzanne Banks, Chief Nurse, Julie Bacon Director of HR & OD, Paul Robinson Chief Financial Officer, Denise Smith Chief Operating Officer			
Presented By:	Suzanne Banks, Chief Nurse, Julie Bacon Director of HR & OD, Paul Robinson Chief Financial Officer, Denise Smith Chief Operating Officer			
Purpose				
To provide the Board of Directors with assurance regarding the performance of the Trust, from the attached report and supporting dashboard			Approval	
			Assurance	✓
			Update	
			Consider	
Strategic Objectives				
To provide outstanding care to our patients	To support each other to do a great job	To inspire excellence	To get the most from our resources	To play a leading role in transforming health and care services
✓	✓	✓	✓	✓
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		✓		
Risks/Issues				
Financial	As identified in the narrative of the report			
Patient Impact	As identified in the narrative of the report			
Staff Impact	As identified in the narrative of the report			
Services	As identified in the narrative of the report			
Reputational	Assurance with regard to achievement of performance standards with actions to address underperformance and risks.			
Committees/groups where this item has been presented before				
Elements of the report have been scrutinised through the Finance Committee and Divisional Performance Management meetings				
Executive Summary				
<p>The Single Oversight Framework was introduced on 30th September 2016, the standards identified on the SOF dashboard are those indicated in the framework.</p> <p>The report will be refreshed in the next few months to provide a more integrated oversight of Performance, Finance and Staffing.</p> <p>The dashboard is split into sections, the Quality, Safety and Patient Experience section contains the most recent data available which has been monitored and scrutinised through the Quality Governance process.</p> <p>The narrative provides further detail with regard to:</p> <ul style="list-style-type: none"> • HSMR • Same Sex Accommodation • Infection Prevention and Control 				

- Falls
- Tissue Viability
- Harm Free Care
- VTE
- Dementia Screening
- Maternity
- Friends and Family Test
- Safer Staffing

Operational Standards are reviewed through the Divisional Performance Management Framework, The narrative provides further detail, in respect of September data with regard to:

- Emergency Access
- Referral to Treatment
- Diagnostic Waiters
- Cancer Access

Narrative against each of the above standards is provided

The Organisational Health section of the dashboard provides a snapshot of the Workforce standards, narrative is provided with regard to:

- Sickness Absence
- Staffing
- Appraisal
- Training and Education

The Finance report included in this integrated report has been previously scrutinised by the Finance Committee.