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King's Mill Hospital
Mansfield Road
Sutton in Ashfield
Nottinghamshire
NG17 4JL

RE: Freedom of Information Request

Tel: 01623 622515
Join today: www.sfh-tr.nhs.uk

14th December 2023

Dear Sir/Madam

With reference to your request for information received on 14th November 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

1. What training has been delivered to staff within the Trust relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023?

- I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:
 - What was the session title or topic (if known)?
 - Was the session delivered (even if only partially) by someone external to the Trust?
 - If so, who?
 - How much was paid to them for this?
 - If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).

The Trust include Equality Diversity and Inclusion training as part of the Mandatory Training requirement for all staff and whilst the requirement is 3 yearly, clinical staff complete this on an annual basis. The training does touch upon religion. There is no cost for this or use of an external provider.

Between the period you stated The Spiritual and Pastoral Care (SPC) Team delivered a session about the role of SPC / the team in the Trust at the following training and events. These included reference to religious needs as a part of SPC provision. We have not used any external providers for any SPC training or events.

Home, Community, Hospital.

Patient Experience Team
01623 672222
sfh-tr.pet@nhs.net



We are proud to
be a smoke-free
site

Chair Claire Ward
Chief Executive Paul Robinson

05/08/22 Staff Induction
09/08/22 End of Life Care Champions Meeting
15/08/22 Staff Orientation
19/09/22 ED Paediatric HCA Study Day
14/10/22 Staff BAME Reach Out Event
21/10/22 ED Paediatric HCA Study Day
01/12/22 ED Paediatric HCA Study Day
09/04/23 International Nurses Induction
11/04/23 ED Paediatric HCA Study Day
22/05/23 ED Paediatric HCA Study Day
07/06/23 ED Paediatric HCA Study Day
08/06/23 International Nurses Induction
30/06/23 EOL Care Volunteers Training
03/07/23 ED Paediatric HCA Study Day
31/07/23 International Nurses Induction

In addition to the chaplaincy and EDI training we also raise awareness of religious events and festivals via our comms team through the use of screen savers which appear on everyone's PC and also some specific content for some events included within our Comms Bulletin to support staff during these times. This year the events listed in the attached document have been celebrated. This is an inhouse provision and bears no cost.

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.