

## **Board of Directors Meeting in Public**

Subject:	Report of the Board Risk Committee			<b>Date:</b> 19 <sup>th</sup> May 2017		
	Paul White, Risk Manager					
	Peter Herring, Chief Executive					
	Peter Herring, Chief Executive					
Purpose						
				Decision		
effectiveness of the Trust's risk management arrangements.				Approval		
				Assurance	$\checkmark$	
Strategic Objectiv	Strategic Objectives					
To provide	To support each	To inspire	To get the most		To play a	
outstanding	other to do a	excellence	fror	m our	leading role in	
care to our	great job		res	ources	transforming	
patients					health and care	
					services	
				1	,	
✓	✓	✓		$\checkmark$	$\checkmark$	
✓ Overall Level of A	Assurance	·		•	✓	
+	•	✓ Sufficient	Lim	√ nited	✓ None	
+	Assurance	·	Lim	•	✓ None	
Overall Level of A Risks/Issues	Assurance	·	Lim	•	✓ None	
Overall Level of A Risks/Issues Financial	Assurance Significant ✓ Where identified th	·		nited		
Overall Level of A Risks/Issues	Assurance Significant	Sufficient		nited		
Overall Level of A Risks/Issues Financial Patient Impact Staff Impact	Assurance Significant ✓ Where identified th	Sufficient		nited		
Overall Level of A Risks/Issues Financial Patient Impact	Assurance Significant ✓ Where identified th As above.	Sufficient		nited		
Overall Level of A Risks/Issues Financial Patient Impact Staff Impact	Assurance Significant Vhere identified th As above. As above. As above.	Sufficient	oper	nited rational risk prof	iles.	
Overall Level of A Risks/Issues Financial Patient Impact Staff Impact Services	Assurance Significant ✓ Where identified th As above. As above. As above. Potential for failure	Sufficient rough corporate and	oper	nited rational risk prof	iles.	
Overall Level of A Risks/Issues Financial Patient Impact Staff Impact Services Reputational	Assurance Significant ✓ Where identified th As above. As above. As above. Potential for failure	Sufficient rough corporate and to meet the requirer gements are not effe	oper	nited rational risk prof	iles.	
Overall Level of A Risks/Issues Financial Patient Impact Staff Impact Services Reputational	Assurance Significant Vhere identified the As above. As above. As above. Potential for failure management arran ps where this item	Sufficient rough corporate and to meet the requirer gements are not effe	oper	nited rational risk prof	iles.	

## **Executive Summary**

The Board Risk Committee (BRC) met on Tuesday 16<sup>th</sup> May 2017. This paper summarises the key items on the agenda for the attention of the Board of Directors:

- The overall Trust risk profile remains stable, with the majority of the 542 recorded corporate and operational risks (77% of the total) considered to be under effective control and rated Low or Very low
- The Committee discussed the extent of cyber security and digital continuity risk at length, in light of the recent global incident; it was reported that a comprehensive cyber security self-assessment and strategy were in development through the Information Governance Group
- The Committee received an assurance report from the Medicine Division, where it was reported that the biggest risks remain the availability of medical and nursing staff across multiple services, and the safe management of patient flow; the Committee acknowledged that significant progress has been made in risk management performance within the division
- A report was received from the Head of Estates & Facilities, which highlighted the current condition of the retained estates and in particular the building used for Sterile Services and



the Pharmacy Aseptic Dispensing Unit (ADU) at King's Mill Hospital – the Committee agreed that the development of a plan for the future location of these services remains a priority

- The Deputy Director of Training & Development reported that there remains a substantial risk in relation to the continued provision of external funding for training, which may impact on the Trust's ability to provide training for specialist roles in particular – further details are expected to emerge in the next 3 months
- The most significant operational risks remain financial and staffing-related (including the impact of IR35 tax legislation), with Emergency Medicine (medical staffing), Acute Medicine (nurse staffing) and the Head & Neck service (consultant staffing) particularly affected
- The potential impact on service continuity if industrial action is agreed by the nursing profession was also raised; the Resilience Assurance Committee (RAC) will maintain oversight of developments
- The Board Assurance Framework (BAF) was reviewed following updates made by the Lead Directors, with the following points noted:
  - Staffing levels (AF7) and Financial sustainability (AF4) remain the most significant strategic risks to the Trust
  - The action plan for Safe & effective care (AF1) should be updated to align with the Advancing Quality Programme (AQP)
  - Action plan updates had been provided for Staff engagement & morale (AF6) and Staffing levels (AF7)
  - Senior leadership stability (AF8) has now been removed from the BAF and delegated to the HR Directorate
- The Committee discussed the further development of the Trust's approach to defining its risk appetite; it was agreed that a workshop session will be developed under the guidance of the Director of Governance and Quality Improvement