# Chief Executive's Report to Board, June 2017

### Delivering positive change through leadership learning

I was delighted to attend our Leadership Learning Showcase on Thursday 15 June which demonstrated just some of the ways that self-motivated staff right across the trust are taking their leadership learning and finding practical ways to deliver positive change in both clinical and non-clinical settings. It was great to hear so many inspiring first-hand stories which demonstrate the enthusiasm and sense of purpose that will be essential as we continue to improve and strive to become outstanding.

My thanks to all of those who presented and helped to organise the event, and I would encourage anyone interested to find out more about the leadership learning programme.

# Spreading the word about our new vision and strategic priorities

The roll-out of our new vision and strategic priorities continues following the launch event we held as part of our May board of directors meeting. I was in Newark recently to present our new vision – Dedicated people delivering outstanding care for our patients and communities – and our five key priorities, which are to:

- 1. Provide outstanding care to our patients
- 2. Support each other to do a great job
- 3. Inspire excellence
- 4. Get the most from our resources
- 5. Play a leading role in transforming local health and care services.

A similar event being planned for Mansfield Community Hospital will give staff there a chance to hear how we plan to continue our journey towards outstanding.

#### Recognising the SFH teams working to support staff health and wellbeing

Congratulations and best of luck to all SFH teams involved in our successful entry for the Healthcare People Management Excellence Awards.

Their great work to support staff health and wellbeing – particularly the flu vaccination campaign, physiotherapy and pain management and a self-referral counselling service – has won them a well-deserved place in the final of the awards which take place this evening (Thursday June 22). Reaching the final is a real tribute to their hard work but let's hope they can scoop the overall title.

#### Chief Nurse Awards 2017 - it's time to nominate

Look out for information about how to nominate nurses, midwives, allied healthcare professionals, such as physiotherapists and occupational therapists, healthcare support workers and student staff for this year's Chief Nurse Awards. Nominations will be open for a month for patients, the public and staff to put forward people who have shown they are truly dedicated to delivering outstanding care.

# Recruitment campaign continues to pay dividends

Our recruitment campaign continues to see positive results, with 18 more nurses being recruited after the second assessment day, which was held on 8 June. This brings the total

of permanent staff that have been recruited to 29, with more than 200 staff now joining the hospital's bank staff rota. Both these achievements will greatly reduce our reliance on more expensive agency nurses.