Board of Directors Meeting in Public - Cover Sheet

| Subject: | Safer Staffing |  | June 2017 |  |
| :---: | :---: | :---: | :---: | :---: |
| Prepared By: | Victoria Bagshaw- Deputy Chief Nurse, Adele Bonsall - Practice Development Nurse |  |  |  |
| Approved By: | Suzanne Banks- Chief Nurse |  |  |  |
| Presented By: | Suzanne Banks- Chief Nurse |  |  |  |
| Purpose |  |  |  |  |
| To provide assurance to the Board of Directors. |  |  | Decision Approval Assurance |  |
|  |  |  |  |
|  |  |  | $\checkmark$ |
| Strategic Objectives |  |  |  |  |
| To provide outstanding care to our patients | To support each other to do a great job | To inspire excellence |  | To get the most from our resources | To play a leading role in transforming health and care services |
| $\checkmark$ | $\checkmark$ | $\checkmark$ |  | $\checkmark$ |  |
| Overall Level of Assurance |  |  |  |  |
|  | Significant | Sufficient | Limited | None |
|  | $\checkmark$ |  |  |  |
| Risks/Issues |  |  |  |  |
| Financial | $\checkmark$ |  |  |  |
| Patient Impact | $\checkmark$ |  |  |  |
| Staff Impact | $\checkmark$ |  |  |  |
| Services | $\checkmark$ |  |  |  |
| Reputational | $\checkmark$ |  |  |  |
| Committees/groups where this item has been presented before |  |  |  |  |
| The report is presented to the Board of Directors only. |  |  |  |  |

## Executive Summary

In line with national guidance the Board of Directors receive a monthly and a six monthly nurse and midwifery staffing report. June's report contains information to meet both the monthly and six monthly requirements and:

- Provides a summary of the planned and actual staffing levels across all in-patients wards
- Includes exception reporting where the actual nurse staffing levels have either failed to achieve or have exceeded agreed local staffing thresholds.
- Identifies a number of predetermined patient outcome measures in order to evidence.
- Includes a summary of the Nurse Sensitive Indicators and vacancy levels by ward.
- Highlights actions taken to match safe staffing levels against patient acuity and dependency.

The staffing information relates to data collected for May 2017 and forms part of the monthly published staffing data published on NHS choices and the trusts website.

The Board of Directors are asked to receive this report and note the actions taken and plans in place to provide safe nurse staffing levels across the Trust.

