




<b>Action:</b> 1. Leadership 1.5.3 Ensure effective personal development process is in place for all board members.		<b>Current BRAG Rating</b>	<b>Recommended BRAG Rating</b>
		Green Completed 30/4/16	Blue
<b>Detail:</b>			
<p>Personal development plans for all Board members in place as part of appraisal process and documentation.</p> <p>Board Development Programme developed; sessions delivered December 2015 – April 2016</p>			
<b>Evidence:</b>			
Email from Chairman 28.4.16 and Interim Chief Executive 26.4.16 confirming Board members appraisals completed. These include personal development plans.		Confidential information held by PMO, Chief Executive and Chairman  1.5.3 Email from Chairman RE NED Obj  1.5.3 Email from Interim CE Re Execut	
Board development programme, as detailed in Leadership QIP Blue Form 1.5.1, supports appraisal objectives and personal development plans.		 1.5.1 Blue Action Form.docx	
<b>On-going monitoring arrangements:</b>			
<ul style="list-style-type: none"> <li>Confirmation of 6 month review and annual review cycle</li> </ul>			
<b>Executive Director Responsible:</b>	Interim Chief Executive Officer Peter Herring	<b>Responsible Assurance Committee:</b>	Trust Board