

**Quality Improvement Plan – Subcommittee report to Board of Directors**

Committee	Date
Organisational Development & Workforce (Bi-monthly)	21 July 2016

**Actions considered for marking “blue” as embedded**

Workstream	Action	Evidence reviewed and recommended to Board to mark “blue” (Y/N)	Comments
Leadership	1.2.5 Trust Board to agree adequate executive resource to support delivery of internal priorities and proactive contribution to Better Together along with other strategic partnerships	Y	
Leadership	1.3.2 Ensure there are performance management systems that address poor standards / performance and support the setting of SMART objectives	Y	
Recruitment & Retention	3.2.3 Develop interventions that support the induction and engagement of newly appointed staff	Y	
Recruitment & Retention	3.5.1 Conduct assessment of safe nurse staffing requirements against national and specified standards. Develop and implement recruitment drive to permanently fill gaps and continually fill gaps ad hoc as necessary	Y	
Mandatory Training	7.1.2 Divisional performance management meeting monitor non-compliance against plan and seek assurance of recovery actions for any missed targets	Y	
Mandatory Training	7.4.1 Assess system capabilities. Modify as system permits and provide reports to performance review meetings	Y	
Staff Engagement	8.2.2 Undertake staff conversations across all sites to understand how engagement would improve working lives	Y	
Maternity	9.4.2 Provide training to staff to ensure that they have the appropriate competence, skills and knowledge	Y	

**Comments on review of Red/Amber actions**

Has the committee reviewed relevant workstream summaries?	Yes / <input type="checkbox"/> (Please delete)
Does the committee agree with the assessment of Red and Amber actions identified on those reports?	Yes / <input type="checkbox"/> (Please delete)
Is the committee satisfied with the executive lead's actions with regards these actions and have additional actions been required by the committee (please note)?	Yes - No further actions identified.

**Additional comments from committee chair**

Evidence was reviewed by the committee. All evidence challenged and agreed.