

# Board of Directors Meeting

**Subject:** Chief Executive's Report  
**Date:** Thursday 18 December 2014  
**Author:** Paul O'Connor  
**Lead Director:** Paul O'Connor

<p><b>Executive Summary</b></p> <p>This report provides an update on the latest issues affecting the Trust.</p>
<p><b>Recommendation</b></p> <p>The Board is asked to note the content of this paper and specifically where verbal updates will be given at the Board meeting.</p>

<b>Relevant Strategic Objectives (please mark in bold)</b>	
To consistently deliver safe, effective high quality care achieving a positive staff and patient experience	To eliminate the variability of access to, and outcomes from our acute and community services
To reduce demand on hospital services and deliver care closer to home	To develop extended clinical networks that benefit the patients we serve
To provide efficient and cost effective services and deliver better value healthcare	

<b>Links to the BAF and Corporate Risk Register</b>	
<b>Details of additional risks associated with this paper</b> <i>(may include CQC Essential Standards, NHSLA, NHS Constitution)</i>	N/A
<b>Links to NHS Constitution</b>	N/A
<b>Financial Implications/Impact</b>	N/A
<b>Legal Implications/Impact</b>	N/A
<b>Partnership working &amp; Public Engagement Implications/Impact</b>	
<b>Committees/groups where this item has been presented before</b>	N/A
<b>Monitoring and Review</b>	N/A
<b>Is a QIA required/been completed? If yes provide brief details</b>	N/A

## **1. Monitor's Assessment of the Trust's Q2 2014/15 Submission**

Monitor has completed its monitoring exercise of all Q2 submissions by NHS Foundation Trusts. As a result, the formal feedback letter which identified a continuity of service risk rating and a governance risk rating from the Trust's Relationship Manager at Monitor is attached to this report as Appendix 1. Monitor's assessment is in line with the expectations of the Trust Board.

## **2. Analysis of the Autumn Statement and Implications for the NHS**

When the Chancellor gave his Autumn Statement to Parliament on 3<sup>rd</sup> December the additional funding for the NHS from 2015/16 onwards had already been trailed. The new money is obviously welcomed as it recognises the emerging gap between growing costs and diminishing savings and clearly responds to the identification of this by Simon Stevens in his recent NHS 5 Year Forward View. The NHS Confederation had called for £2bn of additional funding and has stated that they are pleased to see a commitment only slightly just short of this figure. They have also joined with other health and care organisations to call for transitional funding to enable investment in new models of care. It is imperative that the Trust's on-going work with our CCGs and other partners overseen by the Programme Board of Better Together plans its future work in the context of both the NHS 5 Year Forward View and the funding implications available as a result of the Autumn Statement. A brief analysis of the NHS Confederation's view of the Autumn Statement is attached to this report as Appendix 2.

## **3. Executive Director Appointments**

At the time of writing this report, interviews have been completed with candidates for the substantive post of Chief Financial Officer and the interim position of Director of Operations. At the time of writing this report, final details are being clarified with the successful candidates for each position and I therefore hope to be able to give a verbal update at the public Board meeting.

## **4. Performance Against the 95% A&E National Target**

Board members will be aware of the Trust's on-going difficulties to meet the national 95% target for patients in A&E during the course of this year. As a result, NHS England Region discussed the Trust's ED performance and made it clear that urgent action was required to rectify the situation. Along with other Trust Executives, I therefore met the Area Team with the CCG on 2<sup>nd</sup> December to agree the issues that were impacting on ED performance, clear actions to address the breach analysis and flow through the hospital, a review of the governance and leadership of the System Resilience Group and a clear and credible trajectory for delivery of the target. It is clear that urgent action is required to improve performance of the Trust's ED system to avoid entering the national escalation process. The Trust and the CCG's agreed a joint set of papers to address the above agenda, these papers have subsequently been slightly updated and forwarded to the Area Team and are enclosed with this report at Appendix 3.

## **5. NHS Health Education England – Local Education and Training Boards (LETBs)**

I have been asked to take on the Chairmanship of the Nottinghamshire component (LETC) of the East Midlands LETB. Supported by the local Workforce Team, the LETC will represent Nottingham City and Nottinghamshire at regional level. The investment available from Health Education England needs to be used to best effect to support the local agenda in multi-professional training and education to enable transformational change consistent with the principles of the NHS 5 Year Forward View. There is the opportunity through the regional LETB to influence the national agenda and identify a common approach across the East Midlands. The local Workforce Team that supports Nottingham City and Nottinghamshire is in the process of moving to the Education Centre at this Trust and I am currently having discussions with David Farrelly, the local Director and also

colleagues from the Workforce Team to more fully understand the agenda and take this forward in 2015.

## 6. Buddying Arrangements

The buddying agreement with Newcastle Upon Tyne Hospitals NHS FT (NUTH) is concluding. We expect them to bill circa £10,000 in total.

The NUTH agreement was based on 4 workstreams:

- Delivery of Integrated Improvement Programme
- Enhancing relationships with Primary Care to deliver vertically integrated patient pathways
- Improved Business Intelligence & Analysis
- Improved Trust Board Quality Governance Process

The first three workstreams will form the basis of a new buddying agreement with Royal United Hospitals Bath NHS FT. The fourth workstream is adequately covered by other arrangements and is therefore being replaced with a workstream which will enhance the Trust's work to improve its ED and Flow work with a high performing A& E Trust, Luton & Dunstable University Hospitals NHS FT.

## 7. Power Outages Affecting King's Mill Hospital

On Monday 8<sup>th</sup> December, areas in and around Mansfield, including King's Mill Hospital were hit by a series of power outages. Both external feeds for power to King's Mill were affected on the day to the extent that the black start procedure generators were tripped. No patients were harmed as a result of the power outage problems and there were no significant impacts on the delivery of services, although the estates department is investigating some items of equipment that may have been damaged as a result of the power outage and the effectiveness of the back-up generators across the Trust. I am pleased with the overall response of the Trust on the day as all staff worked hard to ensure that service delivery continued and that disruption was kept to a minimum. As with all incidents of this nature, a thorough debrief has been put in place and the lessons learnt will be disseminated across the Trust.

## 8. Star of the Month October 2014

### ***Michelle Bennett, Housekeeping Assistant***

Michelle Bennett, Housekeeping Assistant on Ward 34 won the Star of the Month award for October 2014. The nomination was received from the whole of Ward 34 and reads as follows:

Ward 34 would like to nominate Michelle Bennett, Housekeeping Assistant for the Star of the Month award. Michelle has been with the Trust just over 25 years and we feel it is her time to get the recognition for all her hard work. Michelle is always pleasant and enjoys communicating with staff and patients and is always guaranteed to put a smile on your face with her stories. If Michelle is approached to carry out any extra duties she is always willing to do them and takes a lot of pride in her work. The ward would be delighted to see Michelle get the award because for so many years she had given so much loyalty to the ward and many patients praise her for the standard of her cleaning. I hope you will consider Michelle for the Star of the Month award as she is our star.

I was delighted to present Michelle with her award, together with her colleague Mary Pearson from Ward 34 at the monthly Team Brief on Tuesday 2<sup>nd</sup> December 2014.

**Paul O'Connor**  
Chief Executive