

BOARD OF DIRECTORS

Report

Subject: Analysis of the 2013 Staff Survey Results
Date: 27th March 2014
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Executive Summary

As reported to the Board last month the Trust has received the national staff survey outcomes for 2013. This report provides detail regarding the survey outcomes together with priority areas/actions in order to secure improvement.

The analysis considers Trust outcomes and required actions, comparison to national data and local acute Trusts.

Recommendation

The Board of Directors is asked to note the content of the paper and the priority areas for action.

Relevant Strategic Objectives (please mark in bold)

Achieve the best patient experience	Achieve financial sustainability
Improve patient safety and provide high quality care	Build successful relationships with external organisations and regulators.
Attract, develop and motivate effective teams	

Links to the BAF and Corporate Risk Register	
Details of additional risks associated with this paper (<i>may include CQC Essential Standards, NHSLA, NHS Constitution</i>)	NHS Constitution
Links to NHS Constitution	
Financial Implications/Impact	Reduction in variable pay and improved attendance rates CQUIN Target
Legal Implications/Impact	
Partnership working & Public Engagement Implications/Impact	

Committees/groups where this item has been presented before	
Monitoring and Review	Monitoring of the staff survey results and associated action plan through the OD and Workforce Committee
Is a QIA required/been completed? If yes provide brief details	