

FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. Total number of employees	5471.09 FTE and 6265 headcount - this is based on data at 30/09/2024			
2. Number of HR Staff	132.47 FTE and 151 headcount. This is based on data as at 30/09/2024 and includes all sections under the Human Resources Service Line.			
3. What is your current HR case management (HRCM) Solution?	ESR is used to record HR cases.			
4. Is the solution cloud-based or on-premise?	It is internet based, and is maintained on ESR.			
5. If on-premise, do you have a cloud migration strategy?	N/A			
6. If yes, please share more details, including budget allocation.	N/A			
7. Number of licenses	There are not any set licences for ESR,			
8. Length of contract	No end date to contract			
9. Contract expiry date	No end date to contract - nationally funded system			

10. Contract review date	No end date review - nationally funded contract			
11. Annual cost of contract	Nationally funded contract			
12. Total cost of contract	Nationally funded contract			
13. Person responsible for the HRCM software and their contact details		Yes	Section 40(2)	Names, job titles and email addresses (other than that of our board of directors) constitute personal data. Section 40(2) provides that personal data is exempt information if one of the conditions set out in section 40(3) is satisfied. In our view, disclosure of this information would breach the data protection principles contained in the General Data Protection Regulations and Data Protection Act 2018.
14. Person responsible for any future projects on reviewing or replacing the HRCM software and their contact details				In reaching this decision, we have particularly considered: <ul style="list-style-type: none"> • The reasonable expectations of the employees given their positions; Sherwood Forest Hospitals NHS Foundation Trust considered that none of the individuals would have a reasonable expectation that their personal data would be disclosed; • The consequences of disclosure; and • any legitimate public interest in disclosure. <p>Section 40(2) is an absolute exemption and therefore not subject to the public interest test.</p>

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

4

Home, Community, Hospital.