

2025 Gender Pay Gap Reporting [2024 data] – Data Summary

Sherwood Forest Hospitals NHS Foundation Trust's mean gender pay gap; median gender pay gap; mean gender bonus gap; median gender bonus gap; quartile distribution and bonus proportion analysis as of March 2024, are shown below.

Gender pay gap (mean and median average)

As 31 st March 2024	Mean Hourly Rate	Median Hourly Rate
Male	£25.00	£19.31
Female	£18.29	£16.48
Difference	£6.71	£2.82
Pay Gap %	26.8%	14.6%

Proportion of men and women in each quartile of the organisation's pay structure

As 31 st March 2024	Female	Male	Female %	Male %
1 - Lower	1366	228	85.7%	14.3%
2 – Lower Middle	1305	304	81.1%	18.9%
3 – Upper Middle	1342	261	83.7%	16.3%
4 - Upper	1038	566	64.7%	35.3%

Employees receiving bonus payment

As 31 st March 2024	Employees Paid Bonus	Total Employees	%
Male	46	1710	2.7%
Female	17	5843	0.3%

Bonus pay gap

As 31 st March 2024	Mean Pay	Median Pay
Male	£11,384	£6,956
Female	£4,710	£3,016
Difference	£6,674	£3,940
Pay Gap %	58.6%	56.6%

The figures in this report have been run using the gender pay gap ESR Business Intelligence reports; these are accurate and demonstrate Sherwood Forest Hospitals NHS Foundation Trust position as of March 2024.



Rob Simcox – Director of People