

Board of Directors Meeting in Public - Cover Sheet

Subject:	2018/19 Healthcare (HCW) flu vaccination UPDATE		Date: 28 th February 2019	
Prepared By:	Rebecca Loveridge, Head of Occupational Health; Robert Simcox, Deputy Director of HR			
Approved By:	Julie Bacon, Executive Director of HR and OD			
Presented By:	Julie Bacon, Executive Director of HR and OD			
Purpose				
To provide an update concerning the 2018/19 season flu campaign in accordance with the requirements of NHS England.			Approval	
			Assurance	x
			Update	
			Consider	
Strategic Objectives				
To provide outstanding care to our patients	To support each other to do a great job	To inspire excellence	To get the most from our resources	To play a leading role in transforming health and care services
x	x		x	
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		x		
Risks/Issues				
Financial	High staff sickness levels due to flu are a cost to the Trust			
Patient Impact	The vaccination reduces the risk of flu being transmitted to and from patients			
Staff Impact	The vaccination reduces the risk of staff infecting one another with flu			
Services	High staff sickness levels due to flu can affect our service provision			
Reputational	Low uptake levels could affect our reputation with NHS England			
Committees/groups where this item has been presented before				
N/A				
Executive Summary				
<p>A letter was received on 7 September 2018 from NHS England stating that the ambition was for 100% of healthcare workers with direct patient contact to be vaccinated in the 2018/19 season.</p> <p>The paper sets out the Trusts response to that ambition and the actions undertaken to achieve.</p> <p>As at 20th February 2019, 81.3% of healthcare workers had received a flu vaccination. This is the highest ever uptake the Trust has been able to achieve. 3.6% of healthcare workers anonymously opted out of receiving a vaccine and gave their reasons for doing so.</p> <p>The report also contains uptake levels for “high risk” areas in the Trust</p> <p>The report provides a summary of conclusion and actions taken from the 2018-19 flu vaccination programme and areas of improvement for the 2019-20 campaign.</p> <p>The Board are asked to take assurance from the report that the 2018/19 campaign has been well managed, evidenced by achieving a flu vaccination uptake of 81.3%.</p>				