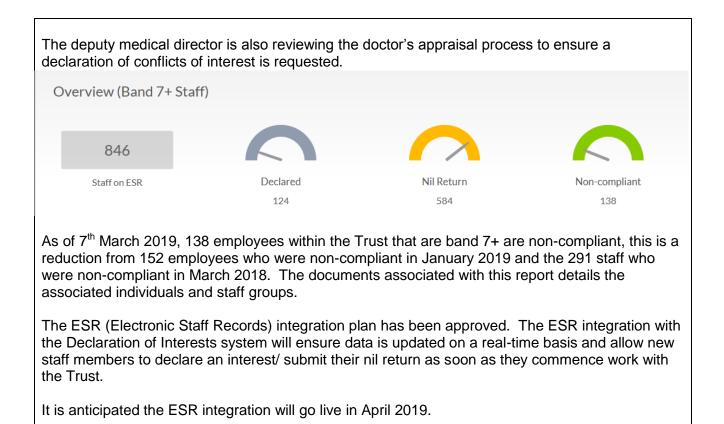
Public Board Meeting Report

			4.	-	
Subject:	Conflicts of Interest			Date: 28 th March 2019	
Prepared By:	Shirley Higginbotham – Director of Corporate Affairs				
Approved By:	Shirley Higginbotham – Director of Corporate Affairs				
Presented By:	Shirley Higginbothan	n – Director of Corpo	rate Affairs		
Purpose					
To consider the C	e Conflict of Interests Register, regarding the Approval				
ecording of declarations in line with the Conflicts of Interest			Assurance	X	
Policy for the year 2018-9		Update			
			Consider		
Strategic Object	ives				
To provide	To support each	To inspire	To get the most	To play a	
outstanding	other to do a	excellence	from our	leading role in	
care to our	great job		resources	transforming	
patients			health and care		
•				services	
	X		X		
Overall Level of	Assurance				
	Significant	Sufficient	Limited	None	
		x			
Risks/Issues					
Financial	Breaches of the po	licy could result in fir	ancial loss for the T	rust.	
Patient Impact					
Staff Impact	Individual breaches by members of staff could incur fines.				
Services					
Reputational	Potential negative impact to trust of breaches with regard to procurement of				
services or equipment.					
Committees/groups where this item has been presented before					
Audit and Assurance Committee 21 st March 2019					
Executive Summary					
A new online Conflicts of Interest register was developed and launched on 30th June 2017. This					
enables all staff to complete their declarations on-line, the register is supported by a detailed 'how					
to' guide and FAC	•				
	~ ~.				
All staff band 7 and above are required to complete an annual declaration including a nil					
declaration.					
From April 2018 to date, various methods of employee communication has been used including:-					
Weekly Bulletin X 12					
 Screen Splash – Intermittent appearance since April 2018 					
Targeted Emails – Monthly					
 Payslip message – Appearing in April 2018 					
 Divisional triumvirates have been emailed with all staff from the division who are non- 					
• Divisional individues have been emailed with all stan nom the division who are non- compliant.					
 Divisional General Managers have been emailed to confirm declaration of gifts and hospitality exceeding £50.00 					
nospitality	exceeding 100.00				
Ma will continue	with the choice actions	from April 2010 and	work with 200 Acc	Ironaa and Counter	
	with the above actions	•		irance and Counter	
Fiaud to impleme	nt any other initiatives	s which may increase	e compliance.		

The deputy medical director has emailed all clinicians who were identified on the list from Counter Fraud as having interests in private companies.



2