

Board of Directors Meeting in Public - Cover Sheet

Subject:	Annual Organisation Audit			Date: June 2019		
Prepared By:	Sarah Orwin, PA / Project Support Officer and Dr Zahid Noor, Associate Medical					
	Director					
Approved By:	Dr Andrew Haynes, Executive Medical Director					
Presented By:	Dr Andrew Haynes, Executive Medical Director					
Purpose						
To receive the Annual Organisation Audit to meet NHS				Approval		
England reporting requirements.				Assurance	X	
			Update			
				Consider		
Strategic Objectives						
To provide	To promote and	To maximise the		continuously	To achieve	
outstanding	support health	potential of our		learn and better value		
care	and wellbeing	workforce	im	prove		
X		X		X		
	_					
Overall Level of				•	1	
Overall Level of	Significant	Sufficient	Liı	mited	None	
		Sufficient	Liı	mited	None	
Risks/Issues	Significant X				None	
Risks/Issues Indicate the risks	Significant X or issues created or n				None	
Risks/Issues Indicate the risks Financial	Significant X or issues created or n None	nitigated through the	rep	ort		
Risks/Issues Indicate the risks	Significant X or issues created or n None To assure our pa		rep	ort		
Risks/Issues Indicate the risks Financial	or issues created or n None To assure our par practise.	nitigated through the	rep	ort s remain up to	date and fit to	
Risks/Issues Indicate the risks Financial	or issues created or n None To assure our par practise.	nitigated through the	rep	ort s remain up to	date and fit to	
Risks/Issues Indicate the risks Financial Patient Impact	or issues created or n None To assure our par practise.	nitigated through the	rep	ort s remain up to	date and fit to	
Risks/Issues Indicate the risks Financial Patient Impact	or issues created or not	nitigated through the	rep	ort s remain up to	date and fit to	
Risks/Issues Indicate the risks Financial Patient Impact Staff Impact	or issues created or not	nitigated through the	rep cian	ort s remain up to quirements set	date and fit to out in the Good	
Risks/Issues Indicate the risks Financial Patient Impact Staff Impact Services	or issues created or not	nitigated through the tients that our clinical tients in meeting the would result in a be	cian e rec	ort s remain up to quirements set	date and fit to out in the Good	
Risks/Issues Indicate the risks Financial Patient Impact Staff Impact Services Reputational	significant X or issues created or n None To assure our pare practise. Support our clinic Medical Practice. None None compliance and a breach of the	tients that our clinical tients in meeting the would result in a be the RO Regulations	cian e rec	ort s remain up to quirements set	date and fit to out in the Good	
Risks/Issues Indicate the risks Financial Patient Impact Staff Impact Services Reputational Committees/gro	or issues created or not	nitigated through the tients that our clinical tients in meeting the would result in a been presented that the RO Regulations has been presented	cian e rec	ort s remain up to quirements set ach of our GMC	date and fit to out in the Good requirements	

Executive Summary

The Annual Organisational Audit and the monitoring processes within it are designed to support all responsible officers in fulfilling their statutory duty, providing a means by which they can demonstrate the effectiveness of the systems they oversee.

The aims of the annual organisational audit exercise are to:

- Gain an understanding of the progress that organisations have made during 2018/19;
- Provide a tool that helps responsible officers assure themselves and their board that the systems underpinning the recommendations they make to the General Medical Council (GMC) on doctors' fitness to practise, the arrangements for medical appraisal and responding to concerns are in place, provide a mechanism for assuring NHS England and the GMC that systems for evaluating doctors' fitness to practice are in place, functioning, effective and consistent.

The Board of Directors are asked to:

1. Note the content of the Annual Organisational Audit, for submission to NHS England by 7th June 2019.