

Subject:	Guardian of safe working assurance document (Non-medical staff)		Date: 1 st August 2019	
Prepared By:	Kate Wright and Carl Miller Associate Chief Allied Health Professionals Tina Hymas-Taylor Head of Safeguarding			
Approved By:	Suzanne Banks, Chief Nurse			
Presented By:	Suzanne Banks, Chief Nurse			
Purpose				
For the Trust Board to consider the approach to adopting the principle of Guardian of safe Working for the Nursing, Midwifery and Allied Health professionals workforce.			Approval	
			Assurance	
			Update	
			Consider	X
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X	X	X	X
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		X		
Risks/Issues				
Financial				
Patient Impact	X			
Staff Impact	X			
Services				
Reputational	X			
Committees/groups where this item has been presented before				
Executive Summary				
<p>Following consideration by the Trust Board the framework has been developed to provide assurance of the safeguards in place to support the health and wellbeing of our non-medical workforce. In turn this will ensure the highest levels of patients care are delivered consistently.</p> <p>The framework builds upon the Guardian of Safe Working hour's guidance for junior doctors which assures organisations, doctors and patients that rotas and working conditions are safe for all groups. The medical guardian must provide evidence to Trusts via the Trust board through compliance and exception reporting.</p> <p>This document is intended to provide the same level of assurance for other clinical staff groups. It further enhances safe working to promote an ethos of safety in respect of working environment, working hours, health and safety and learning from incidents. The Working Time Directive Legislation (HSE 1998) later updated (HSE 2003) provide specific guidance on working hours applicable to healthcare workers which is read alongside similar advice published within Agenda for Change (NHS Employers 2004) and has seen a number of revisions. Together these form the terms and conditions agreed nationally.</p> <p>This framework is aligned to the Trusts strategic objectives and is written in a manner to directly reflect these.</p>				