

Board of Directors Meeting in Public- Cover Sheet

Subject:	NHS Resolution Maternity Incentive Scheme Year 2 – progress report			Date: 25 July 2019		
Prepared By:	John Glendening - T	rust Solicitor				
Approved By:	Elaine Jeffers					
Presented By:	John Glendening / D	r Susanna Al-Samar	rai,	Consultant Obst	etrician and	
	Gynaecologist					
Purpose						
	ires Board assurance		e	Approval		
	o allow the Chief Exe			Assurance	X	
declaration of con	npliance for NHS Res	olution.		Update		
				Consider		
Strategic Objecti	ves					
To provide	To promote and	To maximise the	To	continuously	To achieve	
outstanding	support health	potential of our	le	arn and	better value	
care	and wellbeing	workforce	im	prove		
X	X	X		X	X	
Overall Level of						
	Significant	Sufficient	Li	mited	None	
		X				
Risks/Issues						
Financial	X					
Patient Impact	X					
Staff Impact						
Services						
Reputational	X					
Committees/grou	ins where this item	has been presented	d be	efore		
Quality Committe	ee July 2019 conside				vided assurance	
Quality Committee on actions 1,2,7,	ee July 2019 conside				vided assurance	

NHS Resolution insures NHS organisations against the cost of clinical (and other) negligence claims. NHS Resolution launched its 2019 Maternity Incentive Scheme in December 2018. Under the scheme a 10% levy has already been applied to the maternity contribution (premium) paid by trusts to NHSR for 2019/20. This levy will be reimbursed to trusts that can demonstrate compliance with 10 safety actions by 15 August 2019. The potential reimbursement for SFH is £361,428.

A committee has been working to coordinate the response and provide evidence of compliance, including the Maternity Head of Service, the lead Clinical Governance Obstetrician, and the Trust Solicitor. The Medical Director and Chief Nurse have been briefed.

A summary of the specific safety actions and progress evidencing compliance in incorporated into this front sheet. Details are provided in the associated paper, which along with the scheme rules and supporting evidence is available in the deal room.

The paper presents the position to 25 July 2019. Compliance is very nearly complete, and final evidence will be in the form of the minutes following 1 August Board meeting. The Board is invited to provide assurance of compliance to allow the Chief Executive to sign the **attached declaration** which must be uploaded to NHS Resolution by 15 August.

NHS Resolution Safety Actions – SFH progress

NHS Resolution Safety Action 1. use of perinatal mortality	Achieved, evidenced, signed off by Quality	BLUE
tool	Committee	
2 data submission	Achieved, evidenced, signed off by Quality Committee	BLUE
3 transitional care services	Achieved – details in full submission document / evidence	BLUE
4a medical staffing O&G training survey / action plan	Achieved - evidenced with Board sign off on 1 August that: 50% = proportion of "trainees" gave negative response in survey (although SFH disputes the definition of trainee used for this data set, the action has been progressed as though accurate). Action plan to address has been devised by the Obstetric lead consultant in consultation with the Trust's Director of Medical Education.	GREEN Blue if Board signs off action plan and minutes reflect this, plus notes proportion of negative responses
4b medical staffing anaesthetic standards (ACSA) Jan-June 2019: • 1.2.4.6 dedicated anaesthetist for elective CS lists • 2.6.5.1 24/7 resident duty obstetric anaesthetist • 2.6.5.6 duty anaesthetist participates in LW rounds	Achieved, and evidence completed with 1 August Board minutes 1.2.4.6 – Not applicable as no elective Caesarean section lists held 2.6.5.1 – see email from ACSA lead consultant anaesthetist 2.6.5.6 – see email from ACSA lead consultant anaesthetist	GREEN Blue with board minutes noting 100% compliance Board approval
5 midwifery workforce planning	Achieved. Evidence in bundle for Board	BLUE
6 Saving Babies' lives compliance	Achieved. Evidence in PSQG / Quality Committee minutes that are in press	GREEN Blue with receipt of minutes
7 patient feed back	Achieved, evidenced, signed off by Quality Committee	BLUE
8 emergencies training –	Will be achieved with the training of 1 further staff	AMBER

90% each subgroup	member – scheduled for 26 July	Blue by Board meeting
9 obstetric and midwife safety champions bimonthly meetings with Board level safety champions	Achieved – for verbal assurance to Board from Chief Nurse	GREEN Blue at Board
10 100% 2018/19 Early Notification Scheme referral	Achieved, evidenced, signed off by Quality Committee	BLUE

Declaration forms that CE completes with authority of Board



Section A: Please choose your trust in the Guidance tab

Action No.	Maternity safety action	Action met? (Y/N)
1	Are you using the National Perinatal Mortality Review Tool to review and report perinatal deaths to the required standard?	
2	Are you submitting data to the Maternity Services Data Set to the required standard?	
3	Can you demonstrate that you have transitional care services to support the Avoiding Term Admissions Into Neonatal units Programme?	
4	Can you demonstrate an effective system of medical workforce planning to the required standard?	
5	Can you demonstrate an effective system of midwifery workforce planning to the required standard?	
6	Can you demonstrate compliance with all four elements of the Saving Babies' Lives care bundle?	
7	Can you demonstrate that you have a patient feedback mechanism for maternity services and that you regularly act on feedback?	
8	Can you evidence that 90% of each maternity unit staff group have attended an 'in-house' multi- professional maternity emergencies training session within the last training year?	
9	Can you demonstrate that the trust safety champions (obstetrician and midwife) are meeting bi- monthly with Board level champions to escalate locally identified issues?	
10	Have you reported 100% of qualifying 2018/19 incidents under NHS Resolution's Early Notification scheme?	

n electronic signature must also b	e uploaded. Documents v	which have not bee	en signed will not be accepted.			
	Safety actions	- Lation alan	Funds requested	Validations		
NPMRT	Sarety actions	s section plan	runas requestea -	vaildations		-
MSDS			-			-
Transitional care			-			-
Medical workforce planning						-
			-			-
Midwifery workforce planning SBL care bundle			-			-
			-			-
Patient feedback						-
In-house training			-			-
Safety Champions			-			-
) EN scheme			-			-
						-
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