## 15 Steps Action Log

Date	Ward	Concern Raised	Action/Outcome	Planned Completion Date	Update	Identified Lead	Status	Comments
4.12.18	WTC	Do different pumps increase the risk of operator error?	Review of risk of having 2 types of infusion pumps	31.1.19	Still ongoing - other factors affecting this, still having talks with Paul Harding and Hospira as to whether this happens.	Band 7	Ongoing	Update requested 7.2.19
4.12.18	WTC	Would allocation of unisex toilets improve the experience of patients?	Review of toilets to determine if possible to label toilets to support unisex toilets	31.1.19	Working with estates re signage for toilet doors.	Band 7	Complete	Update requested 7.2.19
4.12.18	WTC	Windows in main WTC area may contribute to patients feeling hot or cold	ldentified that heaters are used if patients feel cold. Blankets available if needed from linen store in WTC.	Daily Review	Patients are always assisted with either blankets or heaters as necessary. WTC also has some fans for patients that are too warm.	All WTC Staff	Complete	Update requested 10.1.19 Update requested 7.2.19
4.12.18	wтс	Allocation of staff appeared based on tasks and not patients	Consideration if allocating staff to specific patients might enhance individualised care	31.1.19	Due to the treatments given and the competencies of the staff to deliver certain treatments it is difficult to allocate specific staff to specific patients. WTC have a small team who all work together to ensure patients are treated safely and in a timely manner.	Band 7	Complete	Update requested 7.2.19
10.1 .19	Ward 24	Lamps in quiet room, radio in MDT room test and nebuliser in store room test date expired	Ward to check expiry dates for all equipment and arrange testing for equipment that have exceeded their test date	7.2.19	PAT Testing requested.	Zoe Turner - Ward Leader	Ongoing	Update requested 11.3.19
24.1.19	Ward 25	Cubicle damaged by patient not repaired yet	To speak to facilities and the Divisional leads	24.2.19		Simon Barton	Ongoing	Update requested 11.3.19
24.1.19	Ward 25	Peads winter plan changes had not been articulated well.	To review post winter and adress in the 2019/20 Winter Plan	Aug-19		Simon Barton	Ongoing	
28.1.19	Ward 34	Tape on damaged areas of floor and poor drainage of shower	Estates to be contacted	28.2.19		Scott Marshall ward Leader	Ongoing	Update requested 11.3.19
28.1.19	Ward 34	Open access to ward	Explore use of buzzer to ensure restricted access	28.2.19		Scott Marshall ward Leader	Ongoing	Update requested 11.3.19

30.1.19	Ward 23	Immediate entry to the ward is not welcoming due to lack of clear signage and no reception desk at entrance. Immediate entry to the ward is unwelcoming due to staff lockers and untidy area	Devise clear signage to direct visitors onto main ward and towards reception desk. Tidy up area including staff lockers and filing cabinets, review contents and tidy up, ensuring no confidential information is stored there Contact Estates & Facilities to determine whether there are options to amend layout of this area as part of the ward entrance redesign for 23/24	ASAP TBC	First part of action completed - signage imporved and area tidied.	Richard Beastall Peter Wozencroft	Ongoing	Update requested 7.2.19 Update requested 11.3.19
30.1.19	Ward 23	Some issues with IT connectivity on the ward which affect efficiency of board round and updating NerveCentre bedstate	Feed back to NHIS to determine whether this is Trust wide or related to IT equipment in local ward area	End April		Peter Wozencroft	Ongoing	
19.2.19	Clinics 1 and 3	Queuing system in clinic 1, patient unclear where to stand when there are 2/3 receptionists on the desk , causing arguments between patients	Matron for KTC to review	Not specified		Mandy Toplis	Ongoing	
19.2.19	Clinics 1 and 3	Large screen in both waiting areas not working	Matron for KTC to review	Not specified		Mandy Toplis	Ongoing	
19.2.19	Clinics 1 and 3	Patients needing to stand awaiting blood tests	Review process and capacity	Not specified		Elaine Torr	Ongoing	
19.2.19	Clinics 1 and 3	Communication process for pre op to liaise with GP's could be better	S Baxter to contact L Sperring business manager to check if it would be possible to have system 1	Not specified		Sharon Baxter	Ongoing	
19.2.19	Clinics 1 and 3	There is some excellent initiatives in place for working across the community with regards to health and wellbeing of patients, but there is still more collaboration and support that could be offered to pre op	B Brady to email colleagues at PH to request support	Not specified		Barbara Brady	Ongoing	
26.2.19	Ward 42	Staffing is managed but several vacancies.	Graham Ward will discuss at Trust Board meeting.	End March		Graham Ward	Ongoing	
28.2.19	WTC	No ward assurance information available to observeno nursing metrix for WTC	Awaiting wall poster for info to be re-applied to clinic 15 waiting area	28.3.19		Tracy Smith	Ongoing	

28.2.19		No Digi lock on prep room door - equipment such as needles/ syringes/infusion lines stored in this area.	Deputy ward leader informed of this issue and to escalate need for locked door	28.3.19	Tracy Smith	Ongoing	
21.2.19		Over running of clinics and patient waiting times, can be up to 3 hours. Not always communicated to patients.	Tim is going to raise with the Trust Board the best way to keep patients informed regularly about how long waiting times are. Maybe could utilise volunteers more.	21.3.19	Tim Reddish	Ongoing	
4.3.19	SBU	Access to the Birthing Unit at the back door – we arrived at the back door and rang the bell – no one answered - accessed with pass. We walked the length of the unit without anyone seeing us.	? Birthing Unit should have the same access rights to staff as pharmacy - not all staff can access via back door. To discuss with deputy Chief Nurse.	18.3.19	Debra Elleston	Ongoing	
7.3.19	Ward 23	Uniform Policy. Although staff looked very professional, staff were wearing their hair in ponytails but were long and not off their collar	Charge Nurse to revisit policy with staff	End March 19	Richard Beastall	Ongoing	

Date	Ward	Concern Raised	Action/Outcome	Planned Completion Date	Update October 17	Identified Lead	Status	Comments
28.11.18	36		NIC and Ward Sister to speak to the agency nurse about the need to get some new uniforms.	15.12.18		Leanne Beardsley Lizzy Hannah-Hayes	Complete	Agency nurse has bought new uniform
28.11.18	36	NIC highlighted an issue with the new electronic bed system and the booking/allocation of beds which meant that it made it difficult for them to allocate the beds appropriately for individual	Flow/capacity team and bed management programme leads to be advised of the issues and request that a solution be worked through with the ward.	Jan-19		Simon Barton	Complete	Update received 10.2.19
28.12.18	Ward 12	Nursing documentation is kept outside the cubicle doors – 'so relatives can't read them'	Move from a culture of being our documents to being the patients, and sharing and being open about information	31-Jan-19	This has been actioned, it has been shared in comsell that this is not the reason the notes are kept outside of the cubicles. Staff awareness has been raised, I will ensure this continues to be cascaded.	Lauren Brown – Ward Sister	Complete	Update requested 7.2.19
14.1.19	Ward 21	Staff nurse highlighted concerns re staffing knowledge and resource whilst transitioning from surgical to medical ward over winter	Ward leader and matron to ensure that transition plan and support is clear	ASAP	The ward team were made aware that the ward equipment was ordered at the beginning of December and would be delivered in January. Unfortunately the delivery date forecast ended up being longer than expected but again all the staff team were made aware of this update. The team were also made aware that the staff numbers would be increased commensurately to account for the change in type and numbers of patients and apart from a few occasions the increase in staffing has been achieved. At no point has the ward dropped below safe staffing. There was a little confusion at first on the type of patients that could be sent to the ward but this was addressed and now all concerned both locally and across the trust understand the criteria for the ward.	Trevor Hammond	Complete	Update requested 23.1.19 Update requested 7.2.19

14.1.19	Ward 21		Ward leader to ensure all students are fully inducted into ward	ASAP	Ward Leader advised that the student was visiting from another ward. He confirmed the student had had the usual local induction to the ward but that they had not full orthopaedic pack that she would have had if that hat been her full time placement.	Ward Leader/Matron	Complete	Update requested 23.1.19 - received 24.1.19
14.1.19	Ward 21		Head of Safeguarding to discuss with Head of Practice Development and formulate strategy for resolution	15.1.19	We have received assurance from all universities that place student nurses with us that the students undertake safeguarding training before their first clinical placement and during subsequent years also	HoS/ Named Nurses	Complete	Update requested 23.1.19 No further action required
16.1.19	Discharge Lounge	Bay area of the discharge lounge being used by night staff as a rest area, as dirty cups and pillows have to be cleared away in the morning.	To investigate further.	ASAP	SSU ward leader – undertaking regular spot checks at 07:00hrs. since the 15 step challenge there have no occasions where pillows etc. have been left in the discharge lounge.	Robin Binks/Jayne Revill	Complete	Update requested 24.1.19
16.1.19	Discharge Lounge		Explore the possibilities of a hostess service for the Discharge Lounge	No date set	Cups have been order and delivered. The ward team are able to offer sandwiches and soups. Matron looking into the possibility of hot meals for patients in the Lounge all day.	Robin Binks/Jayne Revill	Complete	Update requested 24.1.19

25.1.19	Ward 44	No signage for complaints / PET contact details	Ward Sister to reintroduce	28.1.19	We have found our poster and put it out and also a leaflet on our display board . There are also leaflets on our shared desk for 44/43 for people to access	Helen Barker	Complete	Update recieived 8.2.19
28.1.19			Identify Trust decision making on storage of patient records	29.1.19	The nursing documents are kept at a patient's bedside unless patients decline this. These are the patients record and the decision should be made with them. When records are stored outside of the room this should be risk assessed and discussed with the patient. There are instances where the records cannot go into the room due to infection prevention and control.	Head of Clinical Governance	Complete	

Date	Ward	Concern Raised	Action/Outcome	d Completi	Update October 17	Identified Lead	Status	Comments
28.11.18	36	early evening coinciding with meal time, medication rounds and handover which then means	Implementation of a 'full/settled by 7' initiative so patients can be admitted and settled into the ward in a timely manner.	Jan-19	Action remains on going to try to consistently resolve, particularly at this time of year	Simon Barton	Ongoing	Update received 10.2.19 Suggest remove from active log as is an ongoing Trust wide ambition and not just a single ward action following a 15 Steps Visit