

Board Meeting - Cover Sheet

Subject:	Q2 Strategy Update		Date: 5 th December 2019	
Prepared By:	Phil Harper			
Approved By:	Trust Management Team (TMT)			
Presented By:	Phil Harper			
Purpose				
To provide a progress update on the Trust Strategy based on quarter 2 of the financial year.			Approval	
			Assurance	X
			Update	
			Consider	
Strategic Objectives				
To provide outstanding care	To promote and support health and wellbeing	To maximise the potential of our workforce	To continuously learn and improve	To achieve better value
X	X	X	X	X
Overall Level of Assurance				
	Significant	Sufficient	Limited	None
		X		
Risks/Issues				
Financial				
Patient Impact				
Staff Impact				
Services				
Reputational				
Committees/groups where this item has been presented before				
<p>Relevant subsections of this report have been presented to:</p> <ul style="list-style-type: none"> • Quality Committee • People, OD and Culture Committee • Finance Committee <p>The report as a whole has been presented to TMT.</p>				
Executive Summary				
<p>The enclosed spreadsheet provides an update for quarter 2 of the 2019/20 commitments made in the Trust strategy. Each commitment has been given a 'BRAG' rating based on the following rationale:</p> <ul style="list-style-type: none"> • Black = update is not due or possible until later in the year • Red = insufficient progress being made, with little prospect of the measure being met • Amber = measure not yet being met, but it is expected it will be by the end of the year • Green = measure is already being met or is in line with expectations for this stage of the year <p>The enclosed report is intended to provide a snapshot of progress with delivering the strategy at a point in time, rather than acting as a performance report. It is presented to aid the triangulation of information that board and committees have received through other reporting mechanisms.</p> <p>During the process of taking the updates through the committees (as agreed at the August Board meeting), it has become clear that there are some challenges with the current approach. Firstly, the information may not be as up to date as other reports received by the committee or Board, due</p>				

to the delay created by taking the report through each relevant committee. Secondly, the updates provided here are, in some cases, less detailed than the updates provided in other reports, such as the Single Oversight Framework (SOF) performance report.

Whilst this report was never intended to provide detailed performance analysis, in reality the reporting of data on different timelines and to different levels of detail has caused confusion and increased the potential for duplication.

It is therefore proposed that in the future the quarterly strategy updates are combined with the quarterly SOF reports. In practice, this will mean each Executive Lead providing a written progress update on the strategic objective they are the lead for. This will incorporate some performance indicators from the SOF and an update on those indicators not included in the SOF. These will be structured around the five strategic objectives.

Therefore, the next progress report on the strategic objectives would be submitted to Board in February 2020, in line with the Quarter 3 SOF report.

The reporting challenges experienced this year will be taken into account when developing plans and key performance indicators for 2020/21, in quarter four of this financial year.

For this quarterly report, the Board is asked to:

- **Note** the updates and receive assurance regarding progress in delivering the Trust strategy
- **Approve** the revised approach to reporting progress for the remaining two quarters of the year