

## Board of Directors Meeting in Public

<b>Subject:</b>	Combined Safe Staffing Report	<b>Date:</b> 5 <sup>th</sup> December 2019		
<b>Prepared By:</b>	Yvonne Simpson – Corporate Head of Nursing Rebecca Freeman – Head of Medical Workforce			
<b>Approved By:</b>	Suzanne Banks – Chief Nurse and Andy Haynes – Executive Medical Director			
<b>Presented By:</b>	Phil Bolton – Deputy Chief Nurse Andy Haynes – Executive Medical Director			
<b>Purpose</b>				
The purpose of the report is to provide the Board of Directors with an update on Medical, Nursing, Midwifery and Allied Health Professionals staffing based on the Trust position against National requirements.			<b>Approval</b>	
			<b>Assurance</b>	<b>X</b>
			<b>Update</b>	<b>X</b>
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>
<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		<b>X</b>		
<b>Risks/Issues</b>				
<b>Financial</b>				
<b>Patient Impact</b>	<b>Adequate staffing within all areas is required to deliver services and achieve patient outcomes</b>			
<b>Staff Impact</b>				
<b>Services</b>	<b>Adequate staffing is required to provide safe and effective Medical, Nursing, Midwifery and AHP care.</b>			
<b>Reputational</b>				
<b>Committees/groups where this item has been presented before</b>				
<b>None</b>				
<b>Executive Summary</b>				
<p>This report is provided to update the Board of Directors on Medical, Nursing, Midwifery &amp; Allied Health Professionals (AHP) staffing based on the Trust position against the requirements of the National Quality Board (NQB) Safer Staffing Guidance, the National Institute for Health and Care Excellence (NICE) guidance issued in 2014 and NQB 2016 guidance supporting NHS Providers to deliver the right staff, with the right skills in the right place at the right time. This report is the first combined Safe Staffing paper to include medicine and AHPs, which is line with best practice. The guidance is provided to ensure Trusts provide safe and effective medical, nursing, midwifery and AHP care through the provision of appropriate nursing establishments and medical rosters and skill mix for wards.</p> <p>This report brings to the attention of the Board of Directors any actual or potential Medical, Nursing, Midwifery &amp; AHP workforce risks to enable the Trust to demonstrate compliance with safer staffing guidance.</p>				

