

Example proforma for possible reporting of junior doctor staffing levels

Date: 27th November 2019

Normal working day 09:00 to 17:00

Tier 1 level

AM

11:00

	RCP Target	Trust standard	Expected	Actual	Difference from RCP
Ward 22 - Medicine	2	2	4	4	2
Ward 23 - Cardiology/CCU	2	2	3	3	1
Ward 24 - Cardiology/Haem	2	2	2	2	0
Ward 34 - Diabetes/Endocrine	2	2	2	2	0
Ward 41 - Medicine	2	2	1	1	-1
Ward 42 - Respiratory	2	2	3	3	1
Ward 43 - Resp/Sleep	2	2	2	2	0
Ward 44 - Respiratory	2	2	4	4	2
Ward 51 - Healthcare Elderly	2	2	4	4	2
Woodland Ward	2	2	4	4	2
Stroke Unit	2	2	4	4	2

PM

15:00

	RCp target	Trust standard	Expected	Actual	Difference from RCP
Ward 22 - Medicine	2	2	4	1	-1
Ward 23 - Cardiology/CCU	2	2	3	2	0
Ward 24 - Cardiology/Haem	2	2	2	2	0
Ward 34 - Diabetes/Endocrine	2	2	2	1	-1
Ward 41 - Medicine	2	2	2	2	0
Ward 42 - Respiratory	2	2	3	2	0
Ward 43 - Resp/Sleep	2	2	2	2	0
Ward 44 - Respiratory	2	2	4	3	1
Ward 51 - Healthcare Elderly	2	2	4	3	1
Woodland Ward	2	2	4	3	1
Stroke Unit	2	2	4	4	2

Normal working day 09:00 to 17:00

Tier 2 level

AM

11:00

	RCP Target	Trust standard	Expected	Actual	Difference from RCP
Ward 22 - Medicine	1	1	1	1	0
Ward 23 - Cardiology/CCU	1	1	1	1	0
Ward 24 - Cardiology/Haem	1	1	1	1	0
Ward 34 - Diabetes/Endocrine	1	1	1	1	0
Ward 41 - Medicine	1	1	1	1	0
Ward 42 - Respiratory	1	1	1	1	0
Ward 43 - Resp/Sleep	1	1	2	2	1
Ward 44 - Respiratory	1	1	1	1	0
Ward 51 - Healthcare Elderly	1	1	1	1	0
Woodland Ward	1	1	0	0	-1
Stroke Unit	1	1	2	2	1

PM

15:00

	Target	Trust standard	Expected	Actual	Difference from RCP
Ward 22 - Medicine	1	1	1	1	0
Ward 23 - Cardiology/CCU	1	1	1	1	0
Ward 24 - Cardiology/Haem	1	1	1	1	0
Ward 34 - Diabetes/Endocrine	1	1	1	1	0
Ward 41 - Medicine	1	1	1	1	0
Ward 42 - Respiratory	1	1	1	1	0
Ward 43 - Resp/Sleep	1	1	2	2	1
Ward 44 - Respiratory	1	1	1	1	0
Ward 51 - Healthcare Elderly	1	1	1	1	0
Woodland Ward	1	1	0	0	-1
Stroke Unit	1	1	2	2	1

Medical registrars in training have multiple other responsibilities including clinics, MDTs, QI and procedures. Healthroster currently does not record this activity. Therefore they are not present on the ward all day.

Ward out of hours cover cover Tier 1

17:00 to 09:00

	RCP Target	Trust standard	Expected	Actual	Difference from RCP
Medicine Division	2.4	2	2	3	-0.6

New admissions Tier 1 level doctors

Early

08:00 to 17:00

	RCP Target	Trust standard	Expected	Actual	Difference from RCP
Medicine Division	3	2	2	2	-1

Late

14:00 to 24:00

	RCP Target	Trust standard	Expected	Actual	Difference from RCP
Medicine Division	4	3	3	3	-1

Nights

	RCP Target	Trust standard	Expected	Actual	Difference from RCP
Medicine Division	3	2	2	2	-1

RCP standards advise for tier 1 level doctors 1.5 hours per new patient admission, however previous work at SFH has demonstrated one hour is sufficient.

The trust standard staffing levels are historical and comparison to demand (admission number) is required to determine RCP staffing numbers.

Therefore the RCP target is an estimate from average demand from the 2018/19 year.

Example proforma for possible reporting of junior doctor staffing levels

Date: Saturday 23rd November 2019

Weekend Tier 1 cover

09:00 to 17:00

	RCP Target	Trust standard	Expected	Actual	Difference
Medicine Division	11	5	5	7	-2

Ward OOH cover Tier 1

17:00 to 09:00

	RCP Target	Trust standard	Expected	Actual	Difference
Medicine Division	2.4	2	2	3	0.6

Weekend Tier 2 Cover

09:00 to 17:00

	RCP Target	Trust standard	Expected	Actual	Difference
Medicine Division	3.7	0.5	0.5	0.5	-3.2

Weekend Tier 3 Cover

09:00 to 17:00

	RCP Target	Trust standard	Expected	Actual	Difference
Ward 22 - Medicine	1	1	1	1	0
Ward 23 - Cardiology/CCU	1	1	1	1	0
Ward 24 - Haematology	1	1	1	1	0
Ward 34 - Diabetes/Endocrine	1	1	1	1	0
Ward - Respiratory	1	1	1	1	0
Wards Stroke and HCOP	1	1	1	1	0