

**Trust Board**

<b>Subject:</b>	2020/21 season Healthcare Worker (HCW) flu vaccination approach		<b>Date:</b> 1 <sup>st</sup> October 2020	
<b>Prepared By:</b>	Rebecca Loveridge, Head of Occupational Health			
<b>Approved By:</b>	Robert Simcox, Deputy Director of Human Resource			
<b>Presented By:</b>	Clare Teeny, Executive Director of People			
<b>Purpose</b>				
The purpose of this paper is to provide the Board of Directors with an update of the HCW flu vaccination approach with completed best practice management checklist			<b>Approval</b>	
			<b>Assurance</b>	X
			<b>Update</b>	
			<b>Consider</b>	
<b>Strategic Objectives</b>				
<b>To provide outstanding care</b>	<b>To promote and support health and wellbeing</b>	<b>To maximise the potential of our workforce</b>	<b>To continuously learn and improve</b>	<b>To achieve better value</b>
	X			
<b>Overall Level of Assurance</b>				
	<b>Significant</b>	<b>Sufficient</b>	<b>Limited</b>	<b>None</b>
		X		
<b>Risks/Issues</b>				
<b>Financial</b>	Improving productivity and workforce utilisation and impact			
<b>Patient Impact</b>	Maintain safe staffing levels and a good patient experience			
<b>Staff Impact</b>	Improve working lives			
<b>Services</b>	Staffing levels impact service and bed availability			
<b>Reputational</b>	SFH recommended as a great place to work			
<b>Committees/groups where this item has been presented before</b>				
Trust Management team meeting on 14th August 2020 and People Culture and Improvement Committee on 28 <sup>th</sup> September 2020.				
<b>Executive Summary</b>				
<p>A second flu letter was Wednesday 5 August 2020 from Public Health England and Department of health and Social Care, containing details of expansion of the National flu immunisation programme 2020/21.</p> <p>The letter states that all frontline health and social care workers should receive a vaccination this season which should be provided by their employer, in order to meet their responsibility to protect their staff and patients and ensure the overall safe running of services.</p> <p>The letter goes on to state that Employers should commission a service which makes access easy to the vaccine for all frontline staff, encourage staff to get vaccinated, and monitor the delivery of their programmes.</p> <p>The Board of Directors are asked to take assurance from the paper and support the approach planned for the 2020/21 HCW flu vaccination programme, and how the trust is meeting the expectation of national requirements associated with flu.</p>				

