



Appendix 7: Leaders Fundamentals Agenda

The leadership development team will adapt and review this yearly based on the Trusts' and colleagues' needs.

The core outline will include the following elements.

- Digital Handbook
- Appraisals
- Leadership expectations: NHS Leadership Way, People Plan and People Promise, SFH Strategy
- Self-awareness
- Freedom to speak up for leaders
- Supporting wellbeing
- EDI for leaders

Please contact sfh-tr.leadershipdevelopment@nhs.net for any further queries.