

People Committee Chair's Highlight Report to Board

Subject:	Chair’s Report	Date:	25 th March, 2025
Prepared By:	Steve Banks Non-Executive Director		
Approved By:	Steve Banks Non-Executive Director		
Presented By:	Steve Banks Non-Executive Director		
Purpose:			
For Assurance			

Matters of Concern or Key Risks Escalated for Noting / Action		Major Actions Commissioned / Work Underway	
<ul style="list-style-type: none">The impact on staff of the financial challenges for 25/26 and the potential knock on to patient care		<ul style="list-style-type: none">People Strategy for 2025 – 2029 agreed to go for Board approval in AprilStaff survey action planningNew compact agreed with West Notts College, great example of local partnership working (see reading room)	
Positive Assurances to Provide		Decisions Made <i>(include BAF review outcomes)</i>	
<ul style="list-style-type: none">There was much positive assurance provided including:Progress on sexual safety and reducing violence and aggressionWorking with Veterans and nomination for national awardProposed People Strategy and progress in Q3 24/25Actions re gender pay equalityProgress with FTSU actions		<ul style="list-style-type: none">BAF discussed; agreed to reduce assurance level of strategic threat of significant loss of workforce from significant to moderate	
Comments on effectiveness of the meeting			
No observer present, but papers were of good quality, as was the debate			

Items recommended for consideration by other Committees

Finance Committee with regard to workforce numbers, Quality Committee with regard to Quality Impact Assessments of staffing changes, Partnership Committee may wish to review the partnership working with West Notts College as an exemplar

Progress with Actions

Number of actions considered at the meeting - 4

Number of actions closed at the meeting – 4

Number of actions carried forward - 1

Any concerns with progress of actions – No

If Yes, please describe –

Note: this report does not require a cover sheet due to sufficient information provided.