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26th August 2026

[REDACTED]

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference:

Physiotherapy/Allied Health Professions (AHP) safe staffing for The Chartered Society of Physiotherapy

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

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FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. Local Workforce planning 1a) Do you undertake formal AHP Safe Staffing Establishment reviews within your Trust? (choose one answer) • Yes, for some AHPs in the Trust • Yes for all AHPs in the Trust • No	No	No	N/A	N/A
1b) Do you undertake formal registered Physiotherapy Safe Staffing Establishment reviews within your Trust? (choose one answer) • Yes for all physiotherapy staff • Yes for some Physiotherapy staff • No	No	No	N/A	N/A
1c) If you answered yes to Question 1b, when was the last Physiotherapy Safe Staffing	N/A	No	N/A	N/A

2

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Chief Executive Jon Melbourne

Establishment Review conducted? (choose one answer) • 0 to 2 years • 3 to 5 years • 6 to 8 years • 8 to 10 years • Over 10 years				
1d) What action has the Trust taken when reviews highlight understaffing of physiotherapy staff in Trusts? (choose one answer) • Increase registered physiotherapy posts • Increase physiotherapy support worker posts • Increase administration posts • Neither of the above	Neither of the above	No	N/A	N/A
1e) Does your organisation have a formal, documented definition of 'safe and effective staffing' that includes AHP services? (choose one answer) • Yes - we have a standardised definition for AHPs only (separate from other professions)	No	No	N/A	N/A

3

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• No - we do not have a formal documented definition for AHP staffing • Unsure				
1f) Have you developed any local teaching or training resources regarding AHP Safe Staffing? (choose one answer) • Yes, we have developed resources, but they are for internal use only • Yes, we have developed resources and they could be shared nationally/ regionally • No, we have not developed any local resources • No, but resources are currently in development	No, but resources are currently in development	No	N/A	N/A
2a. Does your trust have a budget for maternity cover or a policy for allowing overspend to pay for maternity cover? (choose on answer)	No	No	N/A	N/A
2b. If you answered yes to 2a, is this budget or policy accessible to	N/A	No	N/A	N/A

4

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cover nursing staff maternity leave? (choose one answer)				
2c. If you answered yes to 2a, is this budget or policy accessible to cover physiotherapy staff maternity leave? (choose one answer)	N/A	No	N/A	N/A
2d. If you answered yes to 2c, does the budget provide: (choose one answer) 100% cover 75-99% cover 50-74% cover Less than 50% cover	N/A	No	N/A	N/A
2e) Does your trust have a budget for long term sickness cover or a policy for allowing overspend to pay for long term sickness cover? (choose one answer) • Yes • No	No	No	N/A	N/A
2f) If you answered yes to 2e, is this budget or policy accessible to cover long term sickness leave for	N/A	No	N/A	N/A

5

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physiotherapy staff (choose one answer) • Yes • No																																																				
2g) If you answered yes to 2f, does the budget provide: (choose one answer) • 100% cover • 75-99% cover • 50-74% cover • Less than 50% cover	N/A	No	N/A	N/A																																																
3. Recruitment 3a) How many registered physiotherapist roles by head count for each band did the Trust recruit to between 1 January and 31 December 2023? • Band 5 • Band 6 • Band 7 • Band 8a	<table><tr><th rowspan="2"></th><th colspan="2">2023</th><th colspan="2">2024</th><th colspan="2">2025</th></tr><tr><th>FTE</th><th>Heads</th><th>FTE</th><th>Heads</th><th>FTE</th><th>Heads</th></tr><tr><td>Band 5</td><td>5</td><td>5</td><td>7</td><td>7</td><td>3</td><td>3</td></tr><tr><td>Band 6</td><td>4.64</td><td>5</td><td>6.8</td><td>7</td><td>1.8</td><td>2</td></tr><tr><td>Band 7</td><td>0</td><td>0</td><td>0.8</td><td>1</td><td>0.8</td><td>1</td></tr><tr><td>Band 8a</td><td>1</td><td>1</td><td>0</td><td>0</td><td>1</td><td>1</td></tr><tr><td></td><td>10.64</td><td>11</td><td>14.6</td><td>15</td><td>6.6</td><td>7</td></tr></table>		2023		2024		2025		FTE	Heads	FTE	Heads	FTE	Heads	Band 5	5	5	7	7	3	3	Band 6	4.64	5	6.8	7	1.8	2	Band 7	0	0	0.8	1	0.8	1	Band 8a	1	1	0	0	1	1		10.64	11	14.6	15	6.6	7	No	N/A	N/A
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3b) How many registered physiotherapist roles by head count for each band did the Trust																																																				

6

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recruit to between 1 January and 31 December 2024? • Band 5 • Band 6 • Band 7 • Band 8a				
3c) How many registered physiotherapist roles by head count for each band did the Trust recruit to between 1 January and 31 December 2025? • Band 5 • Band 6 • Band 7 • Band 8a				
3d) Has the Trust operated a recruitment freeze or pause in recruitment for physiotherapy staff in the last 12 months (choose one answer) • Yes • No • Not sure	No	No	N/A	N/A

7

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3e) Do you anticipate the Trust carrying out recruitment freezes or pause in recruitment for physiotherapy staff in the next 12 months? (choose one answer) • Yes • No • Not sure	No			
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I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

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