

Board of Directors Meeting in Public - Cover Sheet

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| Subject: | Q3 Review | | Date: | 6 February 2025 | |
| Prepared By: | Andrew Graham, Deputy Chief Financial Officer | | | | |
| Approved By: | Richard Mills, Chief Financial Officer | | | | |
| Presented By: | Richard Mills, Chief Financial Officer | | | | |
| Purpose | | | | | |
| To present the Board with an overview of Quarter 3 performance from a finance, workforce and activity perspective. | | | | Approval | |
| | | | | Assurance | |
| | | | | Update | X |
| | | | | Consider | |
| Strategic Objectives | | | | | |
| Provide outstanding care in the best place at the right time | Empower and support our people to be the best they can be | Improve health and wellbeing within our communities | Continuously learn and improve | Sustainable use of resources and estates | Work collaboratively with partners in the community |
| | | | X | X | |
| Principal Risk | | | | | |
| PR1 Significant deterioration in standards of safety and care | | | | | |
| PR2 Demand that overwhelms capacity | | | | | X |
| PR3 Critical shortage of workforce capacity and capability | | | | | X |
| PR4 Insufficient financial resources available to support the delivery of services | | | | | X |
| PR5 Inability to initiate and implement evidence-based Improvement and innovation | | | | | |
| PR6 Working more closely with local health and care partners does not fully deliver the required benefits | | | | | |
| PR7 Major disruptive incident | | | | | |
| PR8 Failure to deliver sustainable reductions in the Trust's impact on climate change | | | | | |
| Committees/groups where this item has been presented before | | | | | |
| Executive Team | | | | | |
| Acronyms | | | | | |
| ICB – Integrated Care Board | | | Q3 – Quarter 3 (Oct-24 to Dec-24) | | |
| ICS – Integrated Care System | | | YTD – Year-to-Date | | |
| Executive Summary | | | | | |
| <p>The accompanying slides present the Trust Board with an overview of the organisational Q3 position looking through the domains of finance, workforce and activity.</p> <p>Key Points:</p> <ul style="list-style-type: none"> The Trust has reported a deficit of £7.3m to the end of December 2024, with a Quarter 3 deficit of £6.5m. At the end of Q3, we are showing that for our total workforce we are 0.9% (or 55.3 WTEs) below plan, driven by a reduction in agency and bank. High levels of activity have continued through Quarter 3, with more demand than the same period last year. <p>The Board of Directors are asked to note the contents of the update.</p> | | | | | |