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27th August 2026

[REDACTED]

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: Racial discrimination and racial abuse of nursing staff - Royal College of Nursing

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold some of the information you have requested. A response to each part of your request is provided below.

Home, Community, Hospital.

FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. The number of racial discrimination or racial abuse incidents reported by nursing staff in your NHS Trust broken down by each full calendar year 2024 and 2025, from: a) patients, b) patient's relatives c) the public, d) in total (from patients, relatives and the public) 2. The number of racial discrimination or racial abuse incidents reported by nursing staff from patients, relatives or members of the public in your NHS Trust broken down by each full calendar year 2024 and 2025, by ethnic group of member of nursing staff. Please categorise by the main ethnic groups used by the NHS Staff Survey - White, Mixed/Multiple ethnic background, Asian/Asian British, Black/African/Caribbean/Black British, and	The Trust does not hold the requested incident numbers in the specified breakdowns for 2024 and 2025. The Trust's incident reporting system does not record racial discrimination or racial abuse incidents in a way that enables reliable identification of incidents reported specifically by nursing staff and categorisation by source or by the nursing staff member's ethnic group. Any figures derived from free-text or other non-specific entries would require subjective interpretation and would not constitute recorded information held in the form requested.	Yes — in part.	Section 21 — information accessible to the applicant by other means.	Section 21 applies only to the related NHS Staff Survey results because they are already publicly available and reasonably accessible through the NHS Staff Survey dashboard available here: NHS Staff Survey dashboard. Section 21 is an absolute exemption, no public interest test is required.

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Other ethnic group.	The NHS Staff Survey contains related information about staff experiences of discrimination, including discrimination on grounds of race. However, the published results report percentages rather than the number of incidents requested. These results are available on the NHS Staff Survey dashboard. Relevant survey questions include: • “In the last 12 months, have you personally experienced discrimination at work from patients/service users, their relatives or other members of the public?” • “On what grounds have you experienced discrimination?” — Race.			
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Home, Community, Hospital.

Patient Experience Team
01623 672222
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a smoke-free site

Trust Chair Rukshana Kapasi OBE
Chief Executive Jon Melbourne

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.