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Mansfield Road
Sutton in Ashfield
Nottinghamshire
NG17 4JL

31st October 2025

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[REDACTED]

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: MARS
Scheme Applications and Financial Impact.

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below. Please accept our sincere apologies for the delay.

Home, Community, Hospital.



FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details																																			
<p>1. Please could you provide the following information regarding the Mutually Agreed Resignation Scheme (MARS) implemented by your Trust:</p> <ul style="list-style-type: none"> • Overall Figures: The total number of MARS scheme applications received by the Trust. • The total number of MARS applications accepted. • The total financial saving achieved as a result of the MARS scheme. • Divisional Breakdown: For each of the following divisions: <ul style="list-style-type: none"> ○ Women and Children ○ Surgery ○ Medicine ○ CSTO ○ UEC ○ Corporate (including NHIS) 	<table border="1"> <thead> <tr> <th data-bbox="891 437 1081 639">Division</th> <th data-bbox="1093 437 1178 639">Number of Applications</th> <th data-bbox="1189 437 1274 639">Approved Applications</th> <th data-bbox="1285 437 1370 639">MARS Leavers</th> <th data-bbox="1382 437 1608 639">Cost of Approved Applications</th> </tr> </thead> <tbody> <tr> <td data-bbox="891 647 1081 683">Corporate</td> <td data-bbox="1093 647 1178 683">33</td> <td data-bbox="1189 647 1274 683">30</td> <td data-bbox="1285 647 1370 683">22</td> <td data-bbox="1382 647 1608 683">£516,819.18</td> </tr> <tr> <td data-bbox="891 691 1081 726">UEC</td> <td data-bbox="1093 691 1178 726">4</td> <td data-bbox="1189 691 1274 726">4</td> <td data-bbox="1285 691 1370 726">2</td> <td data-bbox="1382 691 1608 726">£14,384.44</td> </tr> <tr> <td data-bbox="891 734 1081 769">Medicine</td> <td data-bbox="1093 734 1178 769">10</td> <td data-bbox="1189 734 1274 769">10</td> <td data-bbox="1285 734 1370 769">8</td> <td data-bbox="1382 734 1608 769">£64,617.22</td> </tr> <tr> <td data-bbox="891 777 1081 812">CSTO</td> <td data-bbox="1093 777 1178 812">26</td> <td data-bbox="1189 777 1274 812">11</td> <td data-bbox="1285 777 1370 812">8</td> <td data-bbox="1382 777 1608 812">£216,744.42</td> </tr> <tr> <td data-bbox="891 820 1081 855">W&C</td> <td data-bbox="1093 820 1178 855">8</td> <td data-bbox="1189 820 1274 855">7</td> <td data-bbox="1285 820 1370 855">6</td> <td data-bbox="1382 820 1608 855">£52,793.64</td> </tr> <tr> <td data-bbox="891 863 1081 898">Surgery</td> <td data-bbox="1093 863 1178 898">7</td> <td data-bbox="1189 863 1274 898">7</td> <td data-bbox="1285 863 1370 898">4</td> <td data-bbox="1382 863 1608 898">£12,570.85</td> </tr> </tbody> </table>	Division	Number of Applications	Approved Applications	MARS Leavers	Cost of Approved Applications	Corporate	33	30	22	£516,819.18	UEC	4	4	2	£14,384.44	Medicine	10	10	8	£64,617.22	CSTO	26	11	8	£216,744.42	W&C	8	7	6	£52,793.64	Surgery	7	7	4	£12,570.85			
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<p>2. Wider Financial Context: With the above information in mind, please can you explain how the implementation of the MARS scheme has impacted the Trust's wider financial position?</p>	<p>The implementation of a MARS scheme will help the Trust manage and reduce its overall workforce costs. Public information is already available</p>																																						

<p>3. How much additional savings does the Trust need to make before the end of the current financial year?</p>	<p>through our Trust board papers where you will find information about cost savings. https://www.sfh-tr.nhs.uk/about-us/board-of-directors/board-meetings/ https://www.sfh-tr.nhs.uk/media/gd4g2uu5/annual-report-and-accounts-2024-2025.pdf https://www.sfh-tr.nhs.uk/about-us/council-of-governors/</p>			
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I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

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