

Outstanding Care,
Compassionate People,
Healthier Communities



Sherwood Forest Hospitals
NHS Foundation Trust

Gender Pay Gap Report Summary 2026



2026 Gender Pay Gap Reporting [2025 data] – Data Summary

Sherwood Forest Hospitals NHS Foundation Trust’s mean gender pay gap; median gender pay gap; mean gender bonus gap; median gender bonus gap; quartile distribution and bonus proportion analysis as of 30th March 2025, are shown below.

Gender pay gap (mean and median average)

As 30 th March 2025	Mean Hourly Rate	Median Hourly Rate
Male	£27.18	£20.41
Female	£19.58	£17.64
Difference	£7.61	£2.77
Pay Gap %	28.0%	13.6%

Proportion of men and women in each quartile of the organisation’s pay structure

As 30 th March 2025	Female	Male	Female %	Male %
1 - Lower	1368	240	85.1	14.9
2 – Lower Middle	1304	305	81.0	19.0
3 – Upper Middle	1328	273	83.0	17.1
4 - Upper	1033	582	64.0	36.0

Employees receiving bonus payment

As 30 th March 2025	Employees Paid Bonus	Total Employees	%
Male	44	1720	2.6%
Female	15	5719	0.3%

Bonus pay gap

As 30 th March 2025	Mean Pay	Median Pay
Male	£10,922	£7,195
Female	£5,936	£3,016
Difference	£4,986	£4,180
Pay Gap %	45.7%	58.1%

The figures in this summary have been run using the gender pay gap ESR Business Intelligence reports; these are accurate and demonstrate Sherwood Forest Hospitals NHS Foundation Trust position as of 30th March 2025.



Rob Simcox – Chief People Officer

Contact us

If you would like this information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know.

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