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Nottinghamshire
NG17 4JL

27th October 2025

Tel: 01623 622515
Join today: www.sfh-tr.nhs.uk

[REDACTED]

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: Medical Recruitment

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold some of the information you have requested. A response to each part of your request is provided below.

Home, Community, Hospital.

FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. Which application tracking or recruitment system does your Trust use for locally employed / non-training resident doctor positions (e.g., Junior Clinical Fellow, Clinical Teaching Fellow)? Examples include TracJobs, NHS Jobs, or others.	Trac Jobs.			
2. For each of the past five years (2020–2025), please provide the total number of advertised non-training doctor vacancies, specifically: a. Junior Clinical Fellow b. Clinical Teaching Fellow c. Any equivalent titles used in your Trust (please specify titles if different)	Note: Trac jobs save application information for up to 400 days from submission, or 200 days after the proposed or actual start date, whichever is greater so unable to provide data from 2022 to date. Based on the information still held in Trac: a. Total – 12 2025 – 4 2024 – 8 b. Total – 3 2025 – 2 2024 – 1 c. N/A			

3. For each year from 2020 to 2025, how many applications were received for the vacancies listed in Question 2?	Trac jobs save application information for up to 400 days from submission, or 200 days after the proposed or actual start date, whichever is greater so unable to provide data from 2022 to date. Based on the information still held in Trac a. Total – 800 2025 – 616 2024 – 184 b. Total – 397 2025 – 396 2024 – 1 c. N/A			
4. For each recruitment round in 2025, how long (in days) were the job vacancies listed in Question 2 open before being closed?	a. 2025 Episode 1 – 3 Episode 2 – 5 Episode 3 – 5 Episode 4 – 1 2024			

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	Episode 5 – 1 Episode 6 – 10 Episode 7 – 1 Episode 8 – 1 Episode 9 – 1 Episode 10 – 2 Episode 11 – 1 Episode 12 – 1 b. 2025 Episode 1 – 14 Episode 2 – 2 2024 Episode 3 – 10 c. N/A			
5. Does your Trust use a numerical cap on the number of applications received before closing a vacancy early? a. If yes, what is the usual threshold for the roles listed above?	No			
6. Does your Trust have a policy or guideline related to the use of Artificial Intelligence (AI) in job applications, either	No - we do not use AI in the selection process.			

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by applicants or during screening? If so, please provide a copy.				
7. Do you use AI to shortlist applications in any way? If so, what AI do you use and for what purpose.	No			
8. Does your Trust use any tools or software to detect the use of AI-generated content in job applications or supporting documents (e.g., personal statements)?	No			
9. If AI-detection tools are used, how many job applications for the roles listed above (in 2025) were flagged for suspected AI-generated content?	N/A			
10. Has your Trust rejected any applications in 2025 specifically on the basis of suspected or confirmed AI-generated content? If yes, how many, and what criteria were used?	No			

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.