Outstanding Care, Compassionate People, Healthier Communities

Direct Line: 01623 672232 Our Ref: 793 E-mail: <u>sfh-tr.foi.requests@nhs.net</u>

13th May 2025

King's Mill Hospital Mansfield Road Sutton in Ashfield Nottinghamshire NG17 4JL

Tel: 01623 622515 Join today: www.sfh-tr.nhs.uk

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference:

Complaints submitted by the midwives, nurses and doctors working at your trust 01.01.2023 – 15.04.2025

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

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FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. The number of grievances submitted by midwives, broken down into the nature of the complaint, including but not limited to:	0			
Bullying and harassment Work relations Terms and conditions of employment Health and safety Please break this down by year and month.				
2. For "bullying and harassment" and "work relations" (above) please provide us with the trust's summary of each grievance submitted by midwives and, where relevant, the outcome. Where necessary, please remove identifying details.	0			
3. The number of grievances submitted by doctors. Please break this down by year.	There were less than 5 grievances submitted in 2023. There have been 0 grievances submitted by doctors in 2024. There have been 0 grievances submitted by doctors up to date in 2025.			
4. The number of grievances submitted by nurses. Please break this down by year & nbsp;	There were less than 5 grievances submitted in 2023. There were less than 5 grievances submitted in 2024. There have been less than 5 grievances submitted to date in 2025.			



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Acting Chair Graham Ward Acting Chief Executive David Selwyn I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <u>https://ico.org.uk/your-data-matters/official-information/</u>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email <u>casework@ico.org.uk</u>.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email <u>sfh-tr.foi.requests@nhs.net</u>.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for reuse under the <u>Open Government Licence</u> (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

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