

**Council of Governors - Cover Sheet**

<b>Subject:</b>	Membership and Engagement				<b>Date:</b>	11 <sup>th</sup> February 2025
<b>Prepared By:</b>	Liz Barrett, Lead Governor					
<b>Approved By:</b>	Liz Barrett, Lead Governor					
<b>Presented By:</b>	Liz Barrett, Lead Governor					
<b>Purpose</b>						
To share an overview of the activity being discussed and debated in the Membership and Engagement committee					<b>Approval</b>	
					<b>Assurance</b>	X
					<b>Update</b>	X
					<b>Consider</b>	
<b>Strategic Objectives</b>						
Provide outstanding care in the best place at the right time	Empower and support our people to be the best they can be	Improve health and wellbeing within our communities	Continuously learn and improve	Sustainable use of resources and estates	Work collaboratively with partners in the community	
	X	X	X			
<b>Principal Risk</b>						
<b>PR1</b> Significant deterioration in standards of safety and care						
<b>PR2</b> Demand that overwhelms capacity						
<b>PR3</b> Critical shortage of workforce capacity and capability						
<b>PR4</b> Insufficient financial resources available to support the delivery of services						
<b>PR5</b> Inability to initiate and implement evidence-based Improvement and innovation						
<b>PR6</b> Working more closely with local health and care partners does not fully deliver the required benefits						
<b>PR7</b> Major disruptive incident						
<b>PR8</b> Failure to deliver sustainable reductions in the Trust's impact on climate change						
<b>Committees/groups where this item has been presented before</b>						
Membership and Engagement Committee						
<b>Acronyms</b>						
SFHFT (Sherwood Forest Hospital Foundation Trust) MYG (Meet Your Governor)						
<b>Executive Summary</b>						
<p>An overview as to how Governors are currently engaging in Meet Your Governor and the impact / next steps of this.</p> <p>An overview as to postcode mapping linked to Governors and patients to ensure the strongest representation possible is in place.</p>						

## Membership and Engagement

As a team of Governors, we continue to have a focus upon Membership and Engagement for Sherwood Forest Hospital Foundation Trust. We have discussed, debated and agreed that whilst it is really important that we continue to explore focused Meet Your Governor sessions, it is also vital that as Governors we continue to listen to other issues that patients, staff, carers and stakeholders may wish to share with us. We will continue to share back what we hear to support the ongoing quality improvements. A range of MYG sessions across all four sites are being offered to Governors to actively get involved in.

Richard Brown presented at a recent Governor Membership and Engagement meeting and covered the current membership representation. Information discussed is shared below [Thank you Richard].

*The current public membership total stands at 13,284, compared to the 13,322 reported at the last Membership and Engagement Forum in October 2024.*

*A brief analysis of the gender, age demographics, ethnicity, socioeconomic groupings and constituencies is provided below:*

- Gender Males are still underrepresented among the Trust's membership, with a total of 4,656 male members across all constituencies. Males currently make-up just 35.58% of the Trust's membership.*
- Age group Just 69 (0.71%) of the Trust's membership are aged under 22, with young people remaining significantly underrepresented among the Trust's membership.*
- Ethnicity Of the Trust's 11,952 public members who have declared their ethnicity, just 2.7% identify as non-white British. This compares to 13.40% across the East Midlands area who are classed as non-White British, according to 2021 Census data. There remain no members who identify as gypsies, despite the area having a notable gypsy population.*
- By public constituency A breakdown of the Trust's membership by public constituency area is provided below: - 10,031: Rest of East Midlands - 3,108: Newark and Sherwood - 124: Rest of England - 19: Out of Trust area Once proposed changes to the Trust's constitution are implemented, the Trust's membership database will be updated to reflect the new constituency areas.*

A further piece of work was shared with analysed membership postcodes and if the current Governing Body were representing the communities that SFHFT serves and it was deemed to be the case.

The next few months will see significant activity linked to Governors as we move forward to the Trust Council of Governors elections. There are ten Governors whose term of office will come to an end this Spring. It is anticipated that current Governors will actively be engaged with sharing with potential new Governors what it is like to be a Governor at SFHFT and the time commitment sought. Past experience has taught us that we get a stronger retention of Governors through this realistic transparency.