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26th August 2026



Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: Medical staffing

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold some of the information you have requested. A response to each part of your request is provided below.

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FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. Please provide the number of the following currently working at the Trust a. Foundation Year 1 doctors b. Foundation Year 2 doctors c. The number of locally employed	1a – 63 1b – 71 1c – 113	No	N/A	N/A

2

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(also referred to as 'Trust Grade') doctors				
Please further breakdown by grade (SHO vs Registrar tier)	SHO – 89 Registrar – 24			
The number requiring visa sponsorship by the Trust	Yes – 69 No - 44			
Pay band (providing the value of pay at each band)	SHO tier – 89 doctors 2016 Nodal Point 3 – £52,656 Registrar tier – 24 doctors Published basic pay range: £37,610 to £73,992			

3

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Number of years of employment within the Trust	< 1 year 21 1 year 49 2 years 28 3 years 10 4 years 1 5 years 2 6 years 1 7 years 0 8 years 0 9 years 1						
d. Number of ACPs (qualified and trainee) and PAs employed by the Trust, • Please further	Position Title	Pay Grade	WTE	#Heads			
	Advanced Clinical Practitioner	NHS XR08 Review Body Band 8 - Range A	2	2			
		NHS XR08 Review Body Band 8 - Range A	2.6	3			
		NHS XR08 Review Body Band 8 - Range A	1	1			
		NHS XR08 Review Body Band 8 - Range A	2	2			

4

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Patient Experience Team
01623 672222
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a smoke-free site

Trust Chair Rukshana Kapasi OBE
Chief Executive Jon Melbourne

breakdown by pay band (providing the value of pay at each band) and grade (SHO vs Registrar tier).		NHS XR08 Review Body Band 8 - Range A	0.8	1			
		NHS XR08 Review Body Band 8 - Range A	2	2			
	Corporate Lead for Advanced Clinical Practice	NHS XR10 Review Body Band 8 - Range C	1	1			
	Dietetics - Advanced Clinical Practitioner	NHS XR08 Review Body Band 8 - Range A	0.8	1			
	Trainee Advanced Clinical Practitioner	NHS XR07 Review Body Band 7	1	1			
	All our ACPs work at SHO equivalent level.						
2. Please provide average recruitment costs (excluding visa sponsorship costs) associated with hiring a new		Budget	Actual Spend				
	Apr 25 - Feb 26	702,933.35	638,637.07				
	Less Work Permits/Visa	-	-				
		259,783.33	221,611.00				
	Total	443,150.02	417,026.07				
	We are unable to provide an average recruitment cost per doctor because the expenditure is not recorded in a way that allows it to be matched to the number of doctors recruited. We can, however, provide the total recruitment expenditure for the period, excluding work permit and visa costs, as shown in the table.						

5

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doctor and give a total for the current financial year.				
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I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

7

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