Outstanding Care, Compassionate People, Healthier Communities

Direct Line: 01623 672232 Our Ref: 301 E-mail: <u>sfh-tr.foi.requests@nhs.net</u>

8th April 2025

King's Mill Hospital Mansfield Road Sutton in Ashfield Nottinghamshire NG17 4JL

Tel: 01623 622515 Join today: www.sfh-tr.nhs.uk

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: Trade Unions

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below. Please accept our apologies for the delay.

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FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. The details of any office	Four offices provided			
accommodation your organisation				
provides to staff to carry out trade union				
business. Please include details of:				
2. Do you deduct trade union	Yes we deduct trade union			
subscriptions for any of your employees	subscriptions for any employees			
via payroll (sometimes known as the	via payroll and yes we charge a			
"check off" system)? If so, do you	fee.			
charge a fee to the trade unions				
concerned for providing this service?				
3. With regard to trade union facility	The Trust publishes Trade			
time, please provide the total cost of	Union Facility time and % of pay			
facility time from your pay bill for the	on the annual report which is on			
financial year 2023/24 and the budget	the Trust internet site.			
for the current financial year?				
4. Please also advise the current	24.98			
number of employees that you fund to				
be union officials, measured as full time				
equivalents?				
5. Please advise any estimates for		Yes	Section 21	Under Section 21 of the Act, the Trust is not
other costs met for those staff on trade			Exemption -	required to provide information in response to a
union facility time apart from salaries -			Refer Applicant	request if it is already reasonably accessible to
including travel expenses, office			to the Publication	you. The information you requested is available
			Scheme /	here: https://www.sfh-tr.nhs.uk/about-

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supplies, telephone expenses and	Information	us/publications-and-reports/annual-report-and-
energy bills	Reasonably	accounts/
	Accessible	
	Elsewhere	

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Acting Chair Graham Ward Acting Chief Executive David Selwyn I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <u>https://ico.org.uk/your-data-matters/official-information/</u>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email <u>casework@ico.org.uk</u>.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email <u>sfh-tr.foi.requests@nhs.net</u>.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for reuse under the <u>Open Government Licence</u> (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

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