

Direct Line: 01623 672232
Our Ref: 503
E-mail: sfh-tr.foi.requests@nhs.net

King's Mill Hospital
Mansfield Road
Sutton in Ashfield
Nottinghamshire
NG17 4JL

30th January 2025

Tel: 01623 622515
Join today: www.sfh-tr.nhs.uk

[REDACTED]

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: Nursing & AHP / HSS Agency Shifts Sept - Nov 2024

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

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FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details																																																																						
1. From September to November 2024 please confirm how many Nursing shifts were sent out to agencies to fill (per month), for Band 2, Band 3, Band 5 and Band 6 by discipline (e.g. General, Critical, RMN, CPN etc)	<table><tr><td colspan="7"></td></tr><tr><td></td><td colspan="2">September</td><td colspan="2">October</td><td colspan="2">November</td></tr><tr><td>Grade</td><td>Filled</td><td>Unfilled</td><td>Filled</td><td>Unfilled</td><td>Filled</td><td>Unfilled</td></tr><tr><td>Band 5 RN General</td><td>294</td><td>18</td><td>322</td><td>19</td><td>374</td><td>39</td></tr><tr><td>Band 5 RN General UEC</td><td>43</td><td>4</td><td>67</td><td>8</td><td>64</td><td>6</td></tr><tr><td>Band 5 RN Specialist NICU</td><td>15</td><td>12</td><td>26</td><td>15</td><td>23</td><td>14</td></tr><tr><td>Band 5 RN Specialist ED</td><td>35</td><td>8</td><td>42</td><td>18</td><td>35</td><td>4</td></tr><tr><td>Band 5 RN Specialist ITU</td><td>1</td><td>0</td><td>8</td><td>0</td><td>4</td><td>4</td></tr><tr><td>Band 5 RN Specialist Neonatal</td><td>7</td><td>9</td><td>13</td><td>10</td><td>3</td><td>2</td></tr><tr><td>Band 5 RN Specialist Paediatric</td><td>46</td><td>18</td><td>32</td><td>19</td><td>33</td><td>21</td></tr></table>									September		October		November		Grade	Filled	Unfilled	Filled	Unfilled	Filled	Unfilled	Band 5 RN General	294	18	322	19	374	39	Band 5 RN General UEC	43	4	67	8	64	6	Band 5 RN Specialist NICU	15	12	26	15	23	14	Band 5 RN Specialist ED	35	8	42	18	35	4	Band 5 RN Specialist ITU	1	0	8	0	4	4	Band 5 RN Specialist Neonatal	7	9	13	10	3	2	Band 5 RN Specialist Paediatric	46	18	32	19	33	21			
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2. Please confirm how many of		Yes	Section 43(2)	Whilst the Trust holds the breakdown of																																																																						

these Nursing shifts (above) were filled by agencies per month (broken down per agency).				<p>information as requested, it is applying a Section 43(2) exemption in relation to this part of the request as the release of the information is likely to prejudice its commercial interests.</p> <p>In applying the exemption consideration has been given to the public interest in enabling scrutiny of public sector decision making and the general public interest in accountability and transparency.</p> <p>We have concluded providing the information could cause harm to the Trust as this could distort the marketplace and</p>
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				<p>therefore, result in the Trust not obtaining best value for money.</p> <p>In this instance, we consider that the public interest in withholding the information is greater than the public interest in disclosing the information.</p>
3. Please confirm how many of these Nursing shifts went unfilled (per month), for Band 2, Band 3, Band 5 and Band 6 by discipline	Please see Q1			
4. Please confirm how many shifts from September to November 2024 were filled by non-framework agencies by all	0			

disciplines and month.																																															
5. Please confirm the charge rates agreed for any non-framework spend from September to November 2024	N/A																																														
6. Please confirm if you have a PSL for the supply of Nursing staff?	Yes																																														
7. Please confirm the number of AHP/HSS vacancies sent out to agency from September to November 2024 (split by discipline)	<table><tr><td></td><td colspan="3">Number of Shifts Covered</td></tr><tr><td>Band 5 Radiographer</td><td>50</td><td>34</td><td>39</td></tr><tr><td>Band 6 Pathologist</td><td>31</td><td>36</td><td>27</td></tr><tr><td>Band 6 Physiotherapist</td><td>15</td><td>9</td><td>12</td></tr><tr><td>Band 6 Radiographer</td><td>15</td><td>12</td><td>11</td></tr><tr><td>Band 7 Cardiac Physiologist</td><td>101</td><td>82</td><td>53</td></tr><tr><td>Band 7 Sonographer</td><td>100</td><td>94</td><td>108</td></tr><tr><td>Band 7 Specialist S&L Therapist H&N</td><td>14</td><td>15</td><td>21</td></tr><tr><td>Band 7 Vascular Scientist</td><td>10</td><td>12</td><td>12</td></tr><tr><td>Band 8a Pharmacist</td><td>25</td><td>20</td><td>16</td></tr></table>					Number of Shifts Covered			Band 5 Radiographer	50	34	39	Band 6 Pathologist	31	36	27	Band 6 Physiotherapist	15	9	12	Band 6 Radiographer	15	12	11	Band 7 Cardiac Physiologist	101	82	53	Band 7 Sonographer	100	94	108	Band 7 Specialist S&L Therapist H&N	14	15	21	Band 7 Vascular Scientist	10	12	12	Band 8a Pharmacist	25	20	16			
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8. Please confirm if you have a PSL	The Trust will only engage candidates under Direct Engagement (with the Trust operating PAYE on all payments to candidates) and with candidates																																														

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for the supply of AHP/HSS staff?	introduced and timesheet approved through the Allocate StaffDirect System. Any RM6281 Lot 3 Suppliers willing to supply in accordance with this requirement will be considered.			
9. Please confirm which framework/s you utilise for the agency temporary Nursing and AHP/HSS staff?	The Trust will only consider supply made via the NHS Workforce Alliance National Framework for the Provision of Clinical and Healthcare Staffing (RM6281)			
10. Please provide the central phone number and generic email address for your temporary staffing office (s) for Nursing and AHP/HSS?	sfh-tr.temporary.staffingoffice@nhs.net			

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

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