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King's Mill Hospital
Mansfield Road
Sutton in Ashfield
Nottinghamshire
NG17 4JL

RE: Freedom of Information Request

Tel: 01623 622515
Join today: www.sfh-tr.nhs.uk

2nd April 2024

Dear Mr Power

With reference to your request for information received on 9th November 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

Clarification of the date range received on 13th November 2023.

Responses relate to Calendar year January 2023 – End of September 2023.

- 1. How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward. If you do not keep this information on record for every unit, or ward, please provide this information for as many as you can in a digital format.**

225 heads

Please see accompanying document Q1 53537.

- 2. How many managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.**

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- 3. How many managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.**

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Home, Community, Hospital.

Patient Experience Team
01623 672222
sfh-tr.pet@nhs.net



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Chair Claire Ward
Chief Executive Paul Robinson

4. **Of Managers that are currently employed by the trust:**
- a) **How many are below band 8A (according to current Agenda for Change pay rates)?**
98 heads.
 - b) **How many are above band 8A (according to current Agenda for Change pay rates)?**
43 heads.
 - c) **How many are currently on long-term sickness leave?**
4 heads.
 - d) **How many are employed on part time contracts?**
74 heads, based on over 28 days absence, covering all manager grades.

5. **How many hours of overtime did 'on-call' Managers working in your Accident and Emergency department claim in each Week of July, August and September of 2023?**
27 hrs of overtime was claimed.

Allowance Type	Units Worked	Earned Date	Worked Week
Overtime	8	16-Jul-23	17
Overtime	3	30-Jul-23	19
Overtime	1	01-Aug-23	19
Overtime	0.75	03-Aug-23	19
Overtime	1.25	10-Aug-23	20
Overtime	1.5	12-Aug-23	20
Overtime	1.5	21-Aug-23	22
Overtime	0.5	25-Aug-23	23
Overtime	1.5	03-Sep-23	24
Overtime	4.5	10-Sep-23	25
Overtime	3.5	16-Sep-23	26

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours sincerely

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.