

Theatres Commitment to CARE

	Our Commitment	As a Team We Will...	As Leaders We Will...
Communicating and Working Together	Communicate clearly, accurately, timely, and professionally.	Listen actively, share information openly, and use structured handovers.	Model clear communication, ensure staff are informed, and act on feedback promptly.
Aspiring and Improving	Commit to ongoing learning, professional growth, innovation, and continuous improvement.	Support each other’s development, collaborate effectively, embrace change, and apply evidence-based practices.	Be visible role models, provide mentorship, encourage development, and ensure accountability.
Respectful, Inclusive and Caring	Treat everyone—colleagues, patients, and visitors—with dignity, kindness, and compassion; value diversity and inclusion.	Foster inclusion, respect differences, eliminate negative behaviour, maintain a safe and supportive culture, and put patients at the heart of every interaction.	Model respectful behaviour, promote fairness, address negative behaviour, champion staff and patient wellbeing, and set standards for compassionate care.
Efficient and Safe	Uphold high standards of care, safety, and operational excellence; optimise resources.	Work efficiently, manage workloads, follow safety protocols, maintain professionalism, and ensure patient safety.	Ensure safe staffing and skill mix, allocate resources effectively, implement policies, monitor quality, and maintain operational oversight.